

Overview & Scrutiny Commission

Date: 15 March 2023

Subject: Council Plan and Corporate Performance Framework 23/34

Lead officer: Louise Round, Interim Executive Director, Innovation and Change

Lead member: Cllr Ross Garrod, Leader of the Council

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Recommendations:

That the Overview and Scrutiny Commission:

- A. Reviews the proposed Council Plan 'Building a Better Merton Together' and Corporate Performance Framework 23/24 and make any comments for consideration by Cabinet, prior to the Plan being recommended to Council for adoption at its meeting on the 19th of April 2023.
 - B. Note the contents of the Cabinet report and consider the potential role of the overarching strategic objectives in shaping future scrutiny work programmes.
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1 PURPOSE OF REPORT AND EXECUTIVE SUMMARY

- 1.1. The proposed new Council Plan 'Building a Better Merton Together' sets out the overarching strategic objectives to guide the work of the administration and council over the coming years to 2026.
 - Nurturing Civic Pride
 - Building Sustainable Future
 - Creating a Borough of Sport
- 1.2. The Overview and Scrutiny Commission is asked to review the Cabinet report and Council Plan in Appendices A and B and make any comments for consideration by Cabinet, prior to the Plan being recommended to Council for adoption at its meeting on the 19th of April 2023.
- 1.3. The Corporate Performance Framework has also been reviewed and redesigned to align closely with Building a Better Merton Together and to support effective delivery of the Plan. The proposed new list of corporate indicators for 2023/24 is included in Appendix C as an accompanying document for review and any comment by the Overview and Scrutiny Commission.

2 DETAILS

- 2.1. Full details are provided in the Cabinet report in Appendix A.
- 2.2. This sets out further context and outlines how we will communicate to staff, partners, and residents on 'Building a Better Merton Together', as well as

our approach to reviewing the plan and tracking progress on delivery across the three strategic objectives.

- 2.3. Members of the Commission will wish to note that as part of the process of introducing the proposed new Performance Framework officers will review and improve the ways in which performance is reported to the Commission and Overview and Scrutiny Panels.

3 ALTERNATIVE OPTIONS

- 3.1. The Overview and Scrutiny Commission could choose to recommend that further work be undertaken on priorities and / or the content of Building a Better Merton Together. Given the extensive evidence base underpinning the Plan, and the breadth of engagement through the development of the Plan this is not a recommended option.

4 CONSULTATION UNDERTAKEN OR PROPOSED

- 4.1. Extensive internal consultation has been undertaken through Directorate Management Teams, the Corporate Management Team and Cabinet Member briefings. The development of the plan has also been informed by a resident engagement programme carried out over 2021 and collaborative engagement work with our voluntary sector and community groups.

5 TIMETABLE

Approval at Cabinet	March 20th 2023
Adoption at Full Council	April 19th 2023
Formal launch to staff, partners, and the public	From April 20th 2023

6 FINANCIAL, RESOURCE AND PROPERTY IMPLICATIONS

- 1.1.1 The Medium-Term Financial Strategy and Business Plan agreed at full Council on the 1st of March 2023 includes the financial and other resources necessary for delivery of the Plan.

7 LEGAL AND STATUTORY IMPLICATIONS

- 7.1. None directly arising from this report

8 HUMAN RIGHTS, EQUALITIES AND COMMUNITY COHESION IMPLICATIONS

- 8.1. The priorities set out in the Council Plan and the new approach to community engagement mentioned in the plan should have a positive impact on these considerations. Many of the priorities should reduce inequalities in particular building new affordable housing, improving housing conditions in

the private sector, becoming a London Living Wage employer and encouraging others to do so, ensuring equal access to health services, improving air quality and increasing civic participation through volunteering.

9 CRIME AND DISORDER IMPLICATIONS

- 9.1. These are set out in the Nurturing Civic Pride section of the Council Plan 'Building a Better Merton Together' in Appendix B

10 RISK MANAGEMENT AND HEALTH AND SAFETY IMPLICATIONS

- 10.1 None directly arising from this report.

11 APPENDICES – THE FOLLOWING DOCUMENTS ARE TO BE PUBLISHED WITH THIS REPORT AND FORM PART OF THE REPORT

- 11.1. Appendix A Cabinet 20th March – Council Plan and Corporate Performance Framework 23/24
- 11.2. Appendix B - Council Plan 'Building a Better Merton together'.
- 11.3. Appendix C – Corporate Performance Framework

12 BACKGROUND PAPERS

N/A

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