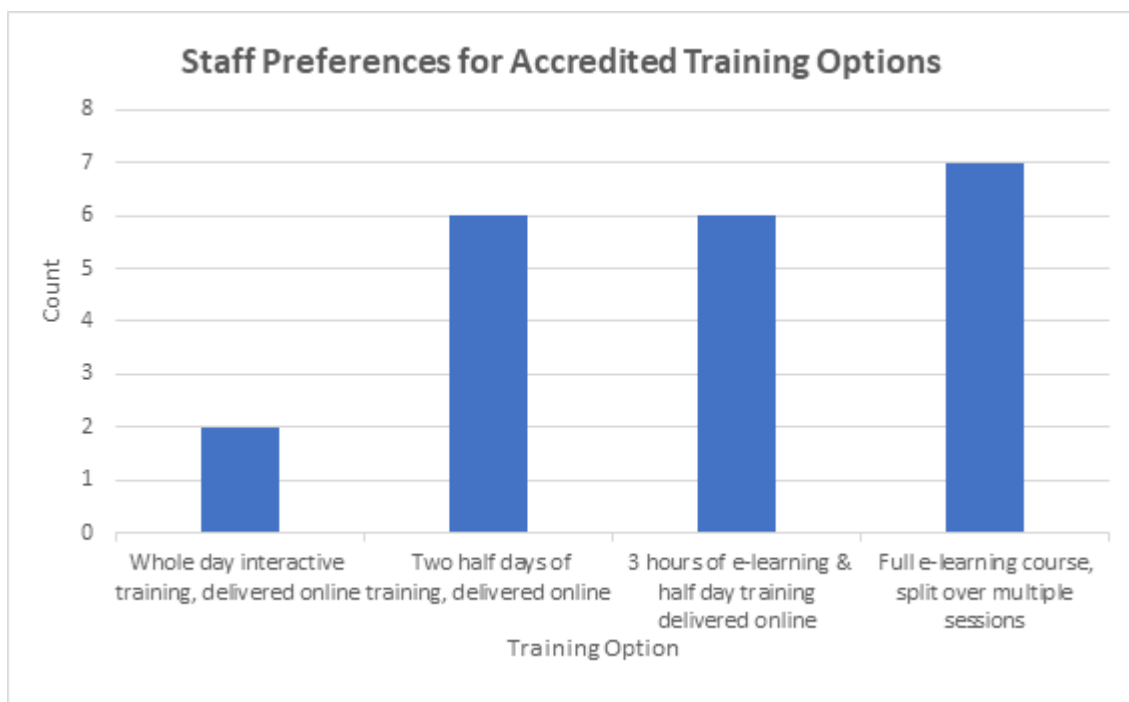


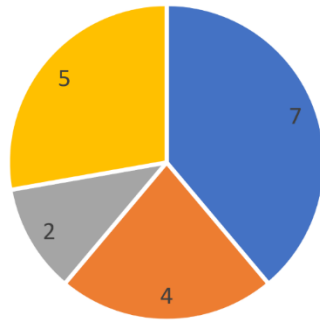
Appendix 1 – Summary of staff climate change training survey results, May 2022

1. 40 members of staff responded to a staff survey undertaken in May 2022, asking for staff preferences on climate change training.
2. 18 colleagues indicated that they would want accredited training including one Head of Service and one Assistant Director, with the majority preferring flexible training arrangements.
3. Their preferences are detailed in the table below. Please note that the number of responses is more than the number of respondents, as the questions allowed for more than one option each.



4. The departmental composition of staff who want accredited training is spread across each department, with very good representation from Corporate Services, as well as Children, Schools and Families.
5. The justifications for training from colleagues included continuous professional development; demonstrating council commitments to net zero; supporting colleagues to embed climate change within their plans, policies, their own teams and communities they work in; being qualified to advise residents.
6. Once accredited, opportunities also exist for colleagues to become 'Carbon Literacy Facilitators' i.e., Individuals who help to deliver and administer carbon literacy courses within their organisation. This would support peer to peer learning, and further the transition to being a carbon literate organisation. However, this is time intensive and may not be something that colleagues can commit to.

Number of colleagues who have asked for accredited training, by department



■ Corporate Services ■ Environment & Regeneration
■ Communities and Housing ■ Children, Schools and Families

7. 21 out of 38 colleagues indicated that they would prefer not to undertake accredited training
8. However, those 21 colleagues indicated that bitesize e-learning modules available via the Council's new learning and development platform would be preferred instead, followed by two-minute email tips and guidance, as well as lunch time webinars.