

MERTON GENDER PAY GAP FOR PUBLICATION AS AT 31/03/2021

Hourly Rate

Women's hourly rate is

7.1 % lower	5.9 % lower
(mean)	(median)

Pay quartiles

How many men and women are in each quarter of the employer's payroll

Top quartile

35% men	65% women
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Upper quartile

37% men	63% women
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Lower middle quartile

29% men	71% women
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Lower quartile

27% men	73% women
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Bonus Pay

Women's bonus pay is

83.1% lower*	150.0% higher
(mean)	(median)

** Caused in Merton by a few mainly male bailiffs amongst a small data set earning high levels of bonus*

Who received bonus pay

9.7%*	7.0%*
of men	of women

** Noting bonus includes retention payments, merit pay, and long service awards.*

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