Hourly Rate
Women’s hourly rate is
8.9 % lower 8.1 % lower
(mean) (median)

Pay quartiles
How many men and women are in each quarter of the employer’s payroll
Top quartile
37% men 63% women

Upper quartile
35% men 66% women

Lower middle quartile
30% men 70% women

Lower quartile
26% men 74% women

Bonus Pay
Women’s bonus pay is
84.6% lower* 200.0% higher
(mean) (median)
* Caused in Merton by a few mainly male bailiffs amongst a small data set earning high levels of bonus

Who received bonus pay
10.1%* 8.9%*
of men of women
* Noting bonus includes retention payments, merit pay, and long service awards.
This page is intentionally left blank