

MERTON PAY GAP PUBLICATION AS AT 31/03/2018

Hourly Rate

Women's hourly rate is

10.5 % lower (mean)	8.2 % lower (median)
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Pay quartiles

How many men and women are in each quarter of the employer's payroll

Top quartile

36% men	64% women
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Upper quartile

33% men	67% women
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Lower middle quartile

28% men	72% women
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Lower quartile

25% men	75% women
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Bonus Pay

Women's bonus pay is

97.2% lower* (mean)	64.1% lower (median)
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** Caused in Merton by a few mainly male bailiffs amongst a small data set earning high levels of bonus*

Who received bonus pay

6.5%* of men	6.9%* of women
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** Noting bonus includes retention payments, merit pay, and long service awards.*

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