

Agenda Item 3

JOINT CONSULTATIVE COMMITTEE WITH ETHNIC MINORITY
ORGANISATIONS
13 JUNE 2018

PRESENT Councillors Councillor Edith Macauley (in the Chair),
Councillor Eloise Bailey, Councillor Omar Bush,
Councillor Joan Henry and Councillor Marsie Skeete

Councillor David Chung, Mr S Shiekh, Ms S Kumararayah, Mr
Hall,

1 DECLARATIONS OF INTEREST (Agenda Item 1)

None.

2 APOLOGIES (Agenda Item)

Apologies were received from Revd Mrs H Neale, Mrs N Shah, Mr N Islam, Mrs
Sabitri Ray, Mr M Shah, Mr Din

3 MINUTES OF PREVIOUS MEETING (Agenda Item 2)

The minutes were agreed and there were no matters arising.

4 WORK AND HEALTH PROGRAMME - CASSANDRA KELLY, INTEGRATION
MANAGER (Agenda Item 4)

Cassandra Kelly gave an overview of the Work and Health Programme (WHP). It has
been commissioned by the South London Partnership and runs from 1 March 2018
until November 2022.

Participants can access WHP for up to 15 months and an additional 6 months once
they are in work. The programme aims to:

1. help people with a disability or a health condition, the long-term unemployed
and other disadvantaged groups.
2. Integrate with local services and local health provision to provide co-ordinated
holistic support
3. Meet local priorities and reflect local needs

The programme is voluntary but participants are assessed on their readiness to
change and being upskilled.

The delivery model has the following stages:

1. Pre-Programme engagement
2. Programme engagement
3. Pre-work support
4. In work support
5. Programme exit

There is a Route Planner Tool that is used to support participants to find local services to address their needs.

There are specialist roles in the programme including Health professional to manage health issues. The five areas of support are:

1. Mindset – support to develop attitudes and behaviours needed to succeed
2. Health and Disability – support to improve health and wellbeing
3. Employability – support to develop the skills
4. Skills and Qualifications - Support to increase skills levels to meet employers' needs
5. Personal circumstances – support to address complex needs

Questions

Is it an extension to the Reed programme set up last year? Ms Kelly replied that the programme is new and she aims to work with the Clinical Commissioning Group and GPs and she is actively doing outreach work.

How is the programme being marketed in the community? Ms Kelly replied that she has met with Commonsense Trust and will be meeting local Housing Officers to promote the scheme and encourage them to inform their clients.

Councillor Henry informed Ms Kelly that Windmill Road and Eastfields tend to miss out and offered to work with her to promote the programme to the wider area. Ms Kelly confirmed that she is happy to develop a strategy with Councillor Henry.

Councillor Bush would like to market the programme to West Barnes and asked if information could be sent to councillors.

Councillor Macauley asked if the programme is available to the entire borough or just the East? Ms Kelly confirmed that it is for the entire borough.

Councillor Bailey asked how the programme is being measured? Ms Kelly explained that there is a target of 5000 participants to be supported over 5 boroughs, but it is not just about the numbers – the holistic support of participants is key.

Who are the funders and how long is the scheme?

Ms Kelly confirmed that Croydon Council is the lead and the scheme devolved from the South London Partnership. It is a 5 year programme with 2 year tracking.

Where is the Diabetes prevention service provided?

Cassandra agreed to give Evereth the details for her to forward to the JCC membership.

5 EQUALITY STRATEGY UPDATE, EVERETH WILLIS, EQUALITY AND COMMUNITY COHESION OFFICER (Agenda Item 5)

Evereth Willis gave an overview of the implementation of the Equality Strategy. The strategy has objectives that are in line with the Equality Act 2010. Good progress has been made to implement the commitments in the strategy.

Questions

What is being done to give work experience? Ms Willis replied that Human Resources (HR) has committed to annually providing work experience to 32 young people.

What is being done to get young people involved? Councillor Macauley replied that the chair of BAME Voice has worked hard to get young people involved and the AGM had participation from young people.

Ms Willis said that it is important to encourage young people to set the agenda. She suggested that the Youth Parliament and Young Ambassadors be encouraged to participate in the JCC.

When will step free access at the train stations happen? Ms Willis replied that she was not sure but it is imminent because the borough has been lobbying TFL.

It was suggested that the targets show the evidence base to give a better indication of the rate of progress.

Ms Willis confirmed that there are no gaps in performance.

There was a discussion about the lack of BAME staff in senior roles. Councillor Macauley asked that HR attend a future meeting to update the JCC on measures put in place to address the issue. Evereth undertook to arrange this.

The report was well received but concerns were expressed about the need to tackle poor health caused by unhealthy foods such as junk food that was readily available. It was highlighted that the Planning division has a role to play in reducing the number of licences issued to fast food shops.

A comment was made about the disparity between the East and West and the good intentions of the strategy and whether in 4 years time we will be able to demonstrate change.

6 ANY OTHER BUSINESS (Agenda Item)

Councillor Macauley asked that the Police be invited to attend the next meeting to explain the new structure.

Resolved: Evereth to invite the Police to attend the JCC.