

All minutes are draft until agreed at the next meeting of the committee/panel. To find out the date of the next meeting please check the calendar of events at your local library or online at www.merton.gov.uk/committee.

APPOINTMENTS COMMITTEE

8 MAY 2024

(4.33 pm - 4.43 pm)

PRESENT Councillors Councillor Ross Garrod (in the Chair),
Councillor Eleanor Stringer, Councillor Brenda Fraser,
Councillor Natasha Irons, Councillor Anthony Fairclough,
Councillor Nick McLean, Councillor Kirsten Galea,
Councillor Stephen Alambritis and Councillor John Braithwaite

IN POLY CZIOK (EXECUTIVE DIRECTOR INNOVATION AND CHANGE) AND
ATTENDANCE RICHARD SEEDHOUSE (DEMOCRATIC SERVICES OFFICER)

IN AMY DUMITRESCU (HEAD OF DEMOCRACY SERVICES)
ATTENDANCE
ONLINE

1 APOLOGIES FOR ABSENCE (Agenda Item 1)

There were no apologies for absence. Apologies for lateness were received from Councillor Irons.

2 DECLARATIONS OF PECUNIARY INTEREST (Agenda Item 2)

There were no declarations of interest.

3 MINUTES OF THE PREVIOUS MEETING (Agenda Item 3)

The minutes of the meeting held on 28 March 2024 were agreed as an accurate record.

4 SENIOR OFFICER RECRUITMENT (Agenda Item 4)

The Executive Director Innovation and Change presented the report and provided updates on the recruitment for other posts which were all concluded or due to conclude shortly.

In response to questions from the Committee, the Executive Director advised that the job description had not changed at this stage however this would likely be discussed with recruiters as to whether some small amendments would be made. It was noted that the Director of Culture Libraries and Sport would bring together sport leisure and culture into one area and those groupings were common in Councils.

RESOLVED:

A. That the Appointments Committee recommended that Full Council agrees to the salary package for the Director roles outlined in section 2 below in accordance with the Council's Pay Policy Statement.

B. That the Appointments Committee delegated to the Chief Executive, in consultation with the Chair of the Appointments Committee, the authority to amend the Job Description for the posts, where those amendments will not lead to a change of salary range.

C. That the Appointments Committee delegated the assimilation to these posts to the Executive Director of Innovation and Change in consultation with the Chair of the Appointments Committee.

D. That the Appointments Committee recommended that Full Council agrees to the salary package for the Executive Director for Housing and Sustainable Development role outlined in section 2 below in accordance with the Council's Pay Policy Statement, further to the resignation of the postholder.

E. That the Appointments Committee agreed to commence recruitment to the post of Executive Director for Housing and Sustainable Development and to establish a subcommittee for the purposes of agreeing a shortlist of candidates and to act as the interview panel for the final interview.

F. That the Appointments Committee delegated to the Chief Executive, in consultation with the Chair of the Appointments Committee, the authority to amend the Job Description for the post, where those amendments will not lead to a change of salary range.

G. That the Appointments Committee approved the general recruitment process for the Executive Director for Housing and Sustainable Development post as outlined in paragraph 3 and delegates the implementation of that process to the Executive Director of Innovation and Change in consultation with the Chair of the Appointments Committee.