

Committee: Cabinet
Date: 19 September 2011

Agenda item: 7

Subject: London Councils Grants Scheme Budget 2011/12

Lead officer: Caroline Holland, Director of Corporate Services

Lead member: Cllr Edith Macauley, Cabinet Member for Community Safety, Equalities and Engagement

Forward Plan reference number: 1073

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Recommendations: That Cabinet:

1. approves the increased contribution to the London Councils Grants Scheme for Merton (£19,859), bringing the total contribution for 2011/12 to £372,352;
 2. approves the proposed funding levels and services set out in Appendix I;
 3. agrees to delegate further decision making on the allocation of repatriated London Councils Grants Scheme funds to the Director of Corporate Services, in consultation with the relevant cabinet member(s); and
 4. notes that London Councils intends to consult boroughs on proposals for the future of the London Councils Grants Scheme.
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1 PURPOSE OF REPORT AND EXECUTIVE SUMMARY

- 1.1 London Councils Leaders' Committee has undertaken a review of the London Councils Grants Scheme and made a number of changes to the way the scheme operates, retaining responsibility for commissioning pan-London services that meet London Councils objectives, and leaving decisions regarding sub regional and local services to boroughs.
- 1.2 This report updates Cabinet on the changes to the London Councils Grants Scheme and seeks approval for Merton's increased contribution to the scheme, further to the decision made by Cabinet on 31 January 2011.
- 1.3 This report also provides an update on work in progress regarding the remaining budget the council had previously earmarked for the London Councils Grants Scheme in 2011/12 and sets out some initial recommendations for funding allocations for 2011/12.

2 DETAILS

- 2.1 The London Councils Grants Scheme (LCGS) funds a range of services across London from funds made up of contributions from all London boroughs. The budget for the LCGS is determined by the London Councils Leaders' Committee (LC) and boroughs are asked to confirm their contributions each year.
- 2.2 Merton, along with other outer London boroughs, has always contributed more to the LCGS than the proportion of funding allocated for services for Merton

residents. This has been widely acknowledged by the boroughs and London Councils.

- 2.3 As outlined in a report to Cabinet on 31 January 2011, in June 2010 the LC announced a review into the LCGS with a view to establishing how grants might be managed at a local level. This reflected the move towards delivering services locally.
- 2.4 In December 2010 the LC agreed changes to the LCGS, however this decision was subsequently challenged through judicial review proceedings. While the High Court did not quash the approved budget, it required a further consultation to give further consideration to the equalities impacts of the proposed changes to the LCGS.
- 2.5 Following consideration of the proposals that emerged after the additional consultation, on 10 May 2011 the LC agreed to adopt a new categorisation scheme for the activities that had been commissioned through the LCGS:
- A*: London-wide services that address agreed London Councils priorities;
 - A: London-wide services that do not address agreed London Councils priorities;
 - B: Sub-regional services; and
 - C: Services that are local in nature.
- 2.6 This categorisation will apply for the purposes of determining continued funding for existing commissions and for granting of new commissions in the future: Category A* services will continue to be commissioned by London Councils. Decisions regarding sub regional (Category B) and local (Category C) services should be made by boroughs, in partnership with other boroughs for sub regional services.
- 2.7 LC also agreed the allocation of each existing commissioned service to one of the four categories and the timetable for the continuation of funding or decommissioning arrangements:
- A* services will, subject to resources and delivery, continue to the end of their agreement with London Councils; and
 - A, B and C services have been given notice that funding will end no later than 15 August 2011.

Merton's subscription for 2011/12

- 2.8 The budget for the LCGS is determined by the LC and boroughs are asked to confirm their contributions each year.
- 2.9 In 2010/11, Merton's contribution to the LCGS was £695,932. In January 2011, Cabinet confirmed that Merton's contribution for 2011/12 would be £352,492. This contribution was the amount requested by London Councils in light of the LC decision of 14 December 2010 and was based on calculations to cover A* Services for 2011/12, and A, B and C services until June 2011 when it was planned that they would be decommissioned.
- 2.10 However, the judicial review proceedings and the subsequent supplementary consultation meant that there were some amendments to the categorisation of some services and that decommissioned services were to be funded until 15 August 2011 to allow appropriate notice periods to be given to services that

would be decommissioned as a result of the LC decision on 10 May 2011. This meant that the budget required for 2011/12 for the LCGS has increased to £20.767 million, an increase of £3.076 million over the budget agreed in December 2010.

- 2.11 The LC agreed that the gap would be met through a combination of funds from reserves, European Social Fund grant and an increase in Borough contributions.
- 2.12 For Merton, the additional contribution has been calculated as £19,859, bringing the total contribution for 2011/12 to £372,352. The Council has budgeted the full £695,932 for 2011/12 so is able to meet this additional subscription requirement within resources.

Allocating 'repatriated' LCGS funding in 2011/12

- 2.13 As mentioned above, the Council had budgeted the full £695,932 for the LCGS in 2011/12, as per its contribution in 2010/11. Merton will only be contributing £372,352 to the LCGS in 2011/ 12 to cover Category A* services.
- 2.14 This means that there is a balance of £323,580 in this budget for 2011/12. This funding is commonly referred to as 'repatriated' funding from London Councils.
- 2.15 On 2 February 2011 Full Council resolved that Cabinet should consider options for this funding that:
- provide for all monies repatriated from the London-wide Grants Scheme to be used to fund local voluntary sector activities here in Merton;
 - ensure that these repatriated funds are in addition to what Merton Council already spends on the voluntary sector and are not simply absorbed into the wider General Fund Revenue Budget of the Council.
- 2.16 It should be noted that individual boroughs are not obliged to continue funding Category A, B or C services that have been decommissioned by London Councils that were deemed to be serving the borough's residents. However, a number of authorities are considering the impact of the decommissioning on local service users and to determine whether commissioning is necessary at local level.
- 2.17 To assess whether decommissioned LCGS services should be recommended for funding for 2011/12 from the 'repatriated' funds, officers have worked to carry out Equality Impact Assessments (EIAs). Although London Councils undertook an EIA at a pan-London level it did not consider the impact for each individual Borough. Merton's equality analysis draws on the following information sources:
- London Councils information (EIAs; project description, beneficiary data and budget; monitoring and performance data);
 - Local evidence; and
 - Feedback from funded organisations (where detailed equality analysis is required).
- 2.18 A key principle in carrying out the EIA has been proportionality, as many of the services have a low level of reach locally resulting in a low 'Merton benefit'. Of the 143 commissioned services being delivered in Merton or for Merton residents, London Councils has identified 88 that were to end on 15 August

2011. 57 of these were judged to be suitable for local commissioning on a sub-regional or a borough basis. These are set out at Appendix I, grouped by the new LCGS categories with details of the reach and corresponding 'Merton benefit' expressed financially .

- 2.19 In considering the impact of the decommissioning of the services suitable for sub regional or a borough commissioning, a set of criteria has been applied to assess where a full EIA is required. This comprises:
- Impact on service users, particularly services supporting marginalised and disadvantaged communities;
 - The proportion of Merton Council's contribution to the overall project budget;
 - Location of project base and proximity to Merton;
 - The number of Merton service users accessing the service (in context);
 - Whether there are alternative services being delivered in Merton; and
 - Whether the service is sustainable and an adequate service level can be maintained through the award of a grant from Merton Council. This may be influenced by funding decisions made by other boroughs.
- 2.20 Initial work has identified nine services affected by the LGCS changes which are Merton-based services and/ or serve a significant number of Merton residents as a proportion of their total service users. These are run by the following organisations:
- Attic Theatre Company (two services);
 - Polka Theatre for Children (two services);
 - South West London Law Centre (two services);
 - Community Accountancy Project (via Croydon Voluntary Action);
 - South London Community and Voluntary Sector Partnership; and
 - Springfield Law Centre.

Details are set out in Appendix II.

- 2.21 Should funding not be available for these services it will mean the immediate cessation of the services concerned and in a number of cases the funding gap created by the withdrawal of the LGCS funding will have a significant negative impact on the financial stability of the organisation for the rest of the financial year.
- 2.22 It is therefore recommended that the Council uses some of the repatriated funding to provide the Merton portion of the funding that had been provided by the LCGS, on condition of the receipt of an agreement setting out the detail of the service to be delivered. The services recommended for funding at the Merton contribution level are in Section A of Appendix II.
- 2.23 For two of the organisations (which provide four services in total) it is also recommended that the Merton contribution should be supplemented with an additional sum to cover core costs that will not be covered due to shortfall in funding resulting in no former LCGS funding coming from other London boroughs. Where additional funding is provided it will be expected that these services will be refocused on Merton to ensure that the borough benefits as

much as possible from the investment the council is making. Details of these services and the corresponding funding levels are set out in Section B of Appendix II.

- 2.24 The recommended funding set out in Appendix II totals £110,252. This leaves a balance of £213,328 from the £323,580 available for allocation.
- 2.25 It should be noted that there is further work in train to analyse the impact of the decommissioning of services by London Councils and potential gaps in provision that may need to be filled. For example, Merton residents may have accessed services in other boroughs which may now cease as a result of the London Councils decommissioning and alternative funding not being available. This may mean that residents now seek alternative service provision in Merton. The ongoing work to undertake equality impact analysis of these services will help to identify this.
- 2.26 The remaining balance of the repatriated LCGS funding could be used to fund any other services that have ended due to the LCGS decommissioning that are identified as having a negative impact on service users in Merton.
- 2.27 In addition to this, discussions with the voluntary and community sector through the Compact Board Funding & Procurement Subgroup have highlighted ways in which the voluntary and community sector could benefit from increased support using the ringfenced repatriated LCGS funding, including the creation of a small grants fund to enable, for example groups to fund quality mark certification, IT upgrades, or fundraising skills expansion to better equip local voluntary and community sector organisations to compete for funding. Work is underway to identify the level of need, options for inclusion and the appropriate level of funding to be available for such a scheme.
- 2.28 As this work is in progress, working with the voluntary and community sector, it is proposed that further decision making on the allocation of repatriated LCGS funds should be delegated to the Director of Corporate Services, in consultation with the relevant cabinet member(s). The guiding principles for further allocations will be to ensure that funding will support the development of the voluntary and community sector in Merton and the provision of services by the voluntary and community sector that support the council's business objectives.

Support for the voluntary sector in 2012/13 onwards

- 2.29 As mentioned in the report to Cabinet in January 2011, the council has been undertaking a review of the voluntary and community sector in Merton, with particular emphasis on progress made in delivering the 2008 Voluntary Sector Strategy and identifying options for strategic voluntary sector funding in the future. Discussions with regard to how the 'repatriated' LGCS budget could be used for 2012/13 onwards has been incorporated into this piece of work. The findings of this project will be brought back to Cabinet in October 2011.

The future of the London Councils Grants Scheme

- 2.30 At their meeting on 13 July 2011, the London Councils Grants Committee agreed to instruct London Councils officers to work up options to consult boroughs on proposals for the future of the London Councils Grants Scheme. A paper is due to be presented to the Grants Committee on 11 October 2011.

Merton Council will consider its response to the proposals presented in line with the deadlines set by London Councils.

3 ALTERNATIVE OPTIONS

- 3.1 Merton could decide not to approve the proposed contributions, however if at least two thirds of London boroughs approve the supplementary budget it will apply to all councils. The Council is bound to contribute to the scheme and cannot unilaterally withdraw from it.
- 3.2 Cabinet could decide not to approve the proposed funding levels and services set out in Appendix I, however should funding not be available for these services it will mean the immediate cessation of the services concerned, In some cases the funding gap created by the withdrawal of the LGCS funding will have a significant negative impact on the financial stability of the organisation for the rest of the financial year.
- 3.3 Cabinet could decide not to delegate further decision making on the allocation of repatriated London Councils Grants Scheme funds to the Director of Corporate Services, in consultation with the relevant cabinet member(s). This would mean that decisions would need to be taken by Cabinet which could result in delays to the award of additional funding which may have a negative impact on the delivery of the services concerned.

4 CONSULTATION UNDERTAKEN OR PROPOSED

- 4.1 London Councils carried out a consultation with all key stakeholders, including London boroughs and voluntary organisations on future options for the grant scheme. London Councils has communicated the decision of the London Councils Leaders' Committee on 10 May 2011 to service providers, giving notice to groups whose funding would cease on 15 August 2011.
- 4.2 The changes to the LCGS have been discussed by the Strategic Monitoring Zone – a meeting between London Councils and boroughs on a sub-regional basis (Merton, Kingston, Richmond, Sutton and Croydon; although note that Croydon has not recently attended) – throughout the review of the scheme. Since the LC's decision of 10 May 2011, boroughs have discussed their respective approaches to allocating repatriated funding, outcomes of EIAs and services being considered for local funding and options to explore sub regional funding arrangements.
- 4.3 Discussions have taken place within the Compact Board Funding & Procurement Subgroup, including two specific sessions assessing the services funded by the LCGS.
- 4.4 Discussions with representatives from South West London Law Centre, Polka Theatre, Attic Theatre, Springfield Law Centre and Merton Voluntary Services Council (regarding the Community Accountancy and SLCVS projects).

5 TIMETABLE

- 5.1 Funding for services decommissioned by London Councils ended on 15 August 2011.

6 FINANCIAL, RESOURCE AND PROPERTY IMPLICATIONS

- 6.1 The proposal for Merton's additional contribution to the LCGS for 2011/12 is £19,859, bringing the total contribution for 2011/12 to £372,352. The Council has budgeted the full £695,932 for 2011/12 so is able to fund this within existing resources.

6.2 This means that there is a balance of £323,580 in this budget for 2011/12 for local allocation to the voluntary and community sector, in accordance with Full Council's resolution of 2 February 2011.

6.3 The changes to the LCGS mean that there will be greater local control over how funding is allocated for local services.

7 LEGAL AND STATUTORY IMPLICATIONS

7.1 Under Section 48 Local Government Act 1985, the Council is committed to membership of and contributing to the London Councils Grants Scheme. The amount each council is required to contribute is determined in proportion to the population in its area.

7.2 The Grants to Voluntary Organisations (Specified Date) Order 1992 provides that the constituent councils are required to agree the scheme's expenditure by 1 February in the year preceding the financial year in which the expenditure is incurred. If at least two thirds of constituent councils do not agree the expenditure by that date, then the level of expenditure will remain at the same level as that applied in the previous financial year. The Council is bound to contribute to the scheme and cannot unilaterally withdraw from it.

7.3 The original budget of £17.691 million agreed by LC in December 2010 and subsequently endorsed by London Boroughs by 1 February 2011 was not quashed by the High Court in the judicial review proceedings on the understanding that additional resources could be made available if necessary. If the additional funds are not made available London Councils advises that there is a risk of further legal challenge with claimants seeking to argue that the December 2010 budget decision should be set aside in favour of the statutory default budget of 2010/11 of £31 million.

7.4 When decisions are made as to which voluntary organisations will continue to be funded and which are not to be funded, decision makers must have due regard to the public sector equality duties as defined in the Equality Act 2010.

7.5 The Equality Act 2010 introduced a new Public Sector Equality Duty, which came into effect in April 2011. This covers eight "protected characteristics" (age, disability, gender reassignment, pregnancy and maternity, race, religion or belief, sex and sexual orientation). It establishes a general duty on public bodies to have "due regard" in carrying out its functions to the need to:

- (a) eliminate unlawful discrimination, harassment and victimisation;
- (b) advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it; and
- (c) foster good relations between people who share a protected characteristic and those who do not.

7.6 Decision makers are required to analyse the effect of policies and practices and how they further the equality aims and to publish the results of that analysis and the information used. An equality impact analysis is attached at Appendix III.

8 HUMAN RIGHTS, EQUALITIES AND COMMUNITY COHESION

8.1 When decisions are made as to which voluntary organisations will continue to be funded and which are not to be funded, regard will need to be had to the public sector equality duties.

- 8.2 The Equality Impact Assessment that guided the recommendations in the report is provided at Appendix III. In summary, the EIA concludes that not funding the projects concerned would mean that the service that was provided using LCGS funding would cease, with a potential negative impact on those communities currently or potentially accessing the service. This would have a particular impact on older people, children and young people, people with mental health conditions, and low-income/ disadvantaged communities.
- 8.3 There would also be a negative impact on the financial stability of the organisations providing the services and possibly other services being provided by the organisations.
- 8.4 It is therefore proposed that the services should be funded from repatriated London Councils Grants Scheme funding until the end of the financial year, thereby enabling organisations to identify alternative funding for 2012/13 onwards and avoiding a cessation of valued services and a negative impact on service.
- 8.5 Funded organisations will be expected to refocus work on Merton residents where necessary for the funded period and to provide monitoring information to indicate how the project has been delivered, including equality monitoring data and analysis to assess access to the services. As this funding is for the remainder of the financial year 2011/12, one monitoring report will be expected, at the end of the funded period.

9 CRIME AND DISORDER IMPLICATIONS

- 9.1 There are none specific to this report.

10 RISK MANAGEMENT AND HEALTH AND SAFETY IMPLICATIONS

- 10.1 There are none specific to this report.

11 APPENDICES – THE FOLLOWING DOCUMENTS ARE TO BE PUBLISHED WITH THIS REPORT AND FORM PART OF THE REPORT

- Appendix I: London Councils Grants Scheme commissioned services benefitting Merton
- Appendix II: Services recommended for funding in 2011/12
- Appendix III: Equality Impact Assessment

12 BACKGROUND PAPERS

- London Councils Leaders Committee papers 14 December 2010
- Cabinet minutes 31 January 2011
- Council minutes 2 February 2011
- London Councils Grants Committee papers 6 May 2011
- London Councils Leaders Committee papers 10 May 2011

London Councils Grants Scheme commissioned services benefitting Merton

Commissioning Service	Organisation Name	Borough Base	Annual Grant Amount	Total Grant Amount	Project End Date	Total London-wide Borough Users	Merton no. of users	Merton users % of total users	Merton Benefit
Category A* Services									
42. Increase access to refuge-based services & appropriate gender-specific hostel & supported housing options for women & children	Jewish Womens Aid	Barnet	45,181	180,724	30/06/2012	683	5	1	£331
18. Support advocacy schemes & legal advices to promote take up of direct pymts & benefit entitlements for ppl with disabilities & carers	The Sickle Cell Society	Brent	78,259	313,036	30/06/2012	440	6	1	£1,067
61, 63. Advice, outreach, referral & drop-in services for those affected by domestic violence or rape & sexual abuse to improve access to services & knowledge of rights and promotion of safe choices, emotional health & wellbeing.	Asian Women's Resource Centre	Brent	158,275	633,100	31/10/2012	1,187	29	2	£3,867
47. Tackling homelessness	Streetwise Community Law Centre	Bromley	133,969	535,875	31/12/2011	361	6	2	£2,227
44. Day centre facilities for homeless ppl & ppl at risk of homelessness	New Horizon Youth Centre	Camden	307,366	1,229,464	30/06/2012	2,584	21	1	£2,498
72. Provide domestic violence education & preventative initiatives to help children & young ppl to defuse conflict & reduce violence, gender-based violence	Until the Violence Stops	Camden	76,329	305,314	31/10/2012	24,100	1,230	5	£3,896
76. Co-ordinate engagement of London's voluntary sector with city-wide policy, governance & funding structures	Camden Federation of Tenants and Residents Associations	Camden	34,366	137,462	30/09/2012	22	1	5	£1,562
60. Counselling & psychotherapy support for those affected by domestic violence, rape or sexual abuse to improve safety, confidence, emotional health & wellbeing and promotion of safe choices	Rape & Sexual Abuse Support Centre	Croydon	106,040	424,161	31/10/2012	1,224	19	2	£1,646
43. Increase access to services for women with no recourse to public funds to enable them to exit domestic violence or prostitution	Southall Black Sisters Trust	Ealing	90,000	360,000	31/08/2012	200	5	3	£2,250
61, 63. Advice, outreach, referral & drop-in services for those affected by domestic violence or rape & sexual abuse to improve access to services & knowledge of rights and promotion of safe choices, emotional health & wellbeing.	Mosac	Greenwich	40,092	160,368	31/10/2012	138	3	2	£872
14. 2nd tier support to improve accessible transport services	Transport For All	Hackney	100,000	400,000	31/08/2012	2,448	51	2	£2,083
31. Undertake policy & campaign/lobby for the BMER voluntary sector	Race on the Agenda	Hackney	136,651	546,604	30/06/2012	809	35	4	£5,912

Commissioning Service	Organisation Name	Borough Base	Annual Grant Amount	Total Grant Amount	Project End Date	Total London-wide Borough Users	Merton no. of users	Merton users % of total users	Merton Benefit
33. Undertake policy work & campaign/lobby for the lesbian, gay, bisexual & transgender community	Consortium of Lesbian, Gay, Bisexual and Transgendered Voluntary & Community Organisations	Hackney	60,000	240,000	30/06/2012	6,394	151	2	£1,417
61, 63. Advice, outreach, referral & drop-in services for those affected by domestic violence or rape & sexual abuse to improve access to services & knowledge of rights and promotion of safe choices, emotional health & wellbeing.	Women and Girls Network	Hammersmith & Fulham	112,793	451,172	31/10/2012	2,051	31	2	£1,705
31. Undertake policy & campaign/lobby for the BMER voluntary sector	The Asian Health Agency	Hounslow	110,937	443,748	30/06/2012	558	11	2	£2,187
25. 2nd tier support to promote play	London Play	Islington	150,000	600,000	30/06/2012	61,034	1,304	2	£3,205
31. Undertake policy & campaign/lobby for the BMER voluntary sector	Irish Travellers Movement in Britain	Islington	50,000	200,000	30/06/2012	3,401	104	3	£1,529
31. Undertake policy & campaign/lobby for the BMER voluntary sector	Employability Forum	Islington	76,933	307,731	30/06/2012	250	3	1	£923
34. Undertake policy work & campaign/lobby for the women's sector	Women in Prison Ltd	Islington	49,434	197,736	31/08/2012	989	22	2	£1,100
34. Undertake policy work & campaign/lobby for the women's sector	Rights of Women	Islington	21,476	85,904	31/08/2012	550	10	2	£390
34. Undertake policy work & campaign/lobby for the women's sector	The Fawcett Society	Islington	17,965	71,860	31/08/2012	50	1	2	£359
42. Increase access to refuge-based services & appropriate gender-specific hostel & supported housing options for women & children	Solace Women's Aid	Islington	153,435	613,740	30/06/2012	132	5	4	£5,812
47. Tackling homelessness	Shelter	Islington	249,073	996,292	31/12/2011	2,175	50	2	£5,726
47. Tackling homelessness	Stonewall Housing	Islington	77,589	310,355	31/12/2011	1,000	30	3	£2,328
52. Reduce youth homelessness through targeted prevention activities with at risk groups	Stonewall Housing	Islington	75,109	300,436	30/06/2012	321	5	2	£1,170
52. Reduce youth homelessness through targeted prevention activities with at risk groups	Alone in London Service	Islington	159,865	639,460	30/06/2012	1,275	3	0	£376
60. Counselling & psychotherapy support for those affected by domestic violence, rape or sexual abuse to improve safety, confidence, emotional health & wellbeing and promotion of safe choices	Solace Women's Aid	Islington	83,933	335,732	31/10/2012	227	1	0	£370
61, 63. Advice, outreach, referral & drop-in services for those affected by domestic violence or rape & sexual abuse to improve access to services & knowledge of rights and promotion of safe choices, emotional health & wellbeing.	Solace Women's Aid	Islington	142,791	571,163	31/10/2012	1,996	26	1	£1,860

Commissioning Service	Organisation Name	Borough Base	Annual Grant Amount	Total Grant Amount	Project End Date	Total London-wide Borough Users	Merton no. of users	Merton users % of total users	Merton Benefit
61, 63. Advice, outreach, referral & drop-in services for those affected by domestic violence or rape & sexual abuse to improve access to services & knowledge of rights and promotion of safe choices, emotional health & wellbeing.	Galop	Islington	64,029	256,116	31/10/2012	227	4	2	£1,128
61, 63. Advice, outreach, referral & drop-in services for those affected by domestic violence or rape & sexual abuse to improve access to services & knowledge of rights and promotion of safe choices, emotional health & wellbeing.	Rights of Women	Islington	68,516	274,063	31/10/2012	3,349	26	1	£532
67. Reduce the incidence and impact of hate crime thru information campaigns, policy & good practice development work, community cohesion initiatives, & the provision of support services with emphasis on race, faith hate & homophobic crime.	Galop	Islington	75,000	300,000	31/08/2012	246	2	1	£610
70. Reduction of violent behaviour thru domestic violence perpetrator programmes	Drugscope (formerly LDAN)	Islington	20,394	81,576	31/08/2012	174	2	1	£234
76. Co-ordinate engagement of London's voluntary sector with city-wide policy, governance & funding structures	London Voluntary Service Council	Islington	201,713	806,852	30/06/2012	4,848,893	123,846	3	£5,152
31. Undertake policy & campaign/lobby for the BMER voluntary sector	Migrant and Refugee Communities Forum	Kensington & Chelsea	42,362	169,447	30/06/2012	9,137	154	2	£714
34. Undertake policy work & campaign/lobby for the women's sector	Eaves Housing for Women	Lambeth	89,286	357,144	31/08/2012	552	14	3	£2,265
42. Increase access to refuge-based services & appropriate gender-specific hostel & supported housing options for women & children	Eaves Housing for Women	Lambeth	120,139	480,556	30/06/2012	1,819	83	5	£5,482
60. Counselling & psychotherapy support for those affected by domestic violence, rape or sexual abuse to improve safety, confidence, emotional health & wellbeing and promotion of safe choices	Eaves Housing for Women	Lambeth	173,225	692,899	31/10/2012	104	3	3	£4,997
61, 63. Advice, outreach, referral & drop-in services for those affected by domestic violence or rape & sexual abuse to improve access to services & knowledge of rights and promotion of safe choices, emotional health & wellbeing.	Eaves Housing for Women	Lambeth	199,715	798,858	31/10/2012	408	13	3	£6,363
65. Provide routes out of prostitution and associated violence and abuse through outreach, counselling and support and advice for women	Eaves Housing for Women	Lambeth	110,800	443,200	31/08/2012	115	2	2	£1,927
17. Legal & advice 2nd tier policy and voice	Advice UK (with LCF)	Southwark	178,647	714,588	30/06/2012	7,429,222	192,258	3	£4,623
17. Disability second tier policy and voice	London Deaf & Disability Organisations CIC (Inclusion London)	Southwark	285,000	1,140,000	30/09/2012	33	1	3	£8,636

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Commissioning Service	Organisation Name	Borough Base	Annual Grant Amount	Total Grant Amount	Project End Date	Total London-wide Borough Users	Merton no. of users	Merton users % of total users	Merton Benefit
28. 2nd tier - increased access to affordable, quality childcare thru supporting orgs working with employers, childcare providers & children & parents. Engage with local authorities & share best practice	Daycare Trust	Southwark	120,000	480,000	31/08/2012	9,991	170	2	£2,042
29. Older ppl 2nd tier policy & voice	Age Concern London	Southwark	230,000	920,000	31/08/2012	33	1	3	£6,970
44. Day centre facilities for homeless ppl & ppl at risk of homelessness	ARP Charitable Services	Southwark	223,961	895,844	30/06/2012	1,650	5	0	£679
52. Reduce youth homelessness through targeted prevention activities with at risk groups	The Depaul Trust	Southwark	165,250	661,000	30/06/2012	295	2	1	£1,120
70. Reduction of violent behaviour thru domestic violence perpetrator programmes	Respect	Southwark	79,606	318,424	31/08/2012	402	10	2	£1,980
12. 2nd tier support to increase community engagement & participation in local & regional planning & policy development	Planning Aid for London	Tower Hamlets	120,000	480,000	31/08/2012	690	24	3	£4,174
17. Legal & advice 2nd tier policy and voice	London Advice Services Alliance (Lasa)	Tower Hamlets	71,353	285,412	30/06/2012	7,429,222	192,258	3	£1,847
31. Undertake policy & campaign/lobby for the BMER voluntary sector	Black Neighbourhood Renewal and Regeneration Network	Tower Hamlets	83,117	332,469	30/06/2012	300	1	0	£277
34. Undertake policy work & campaign/lobby for the women's sector	Women's Resource Centre	Tower Hamlets	121,839	487,356	31/08/2012	321	6	2	£2,277
47. Tackling homelessness	Thames Reach	Tower Hamlets	207,626	830,504	31/12/2011	448	8	2	£3,708
76. Co-ordinate engagement of London's voluntary sector with city-wide policy, governance & funding structures	London Civic Forum	Tower Hamlets	98,287	393,148	30/06/2012	301	8	3	£2,612
33. Undertake policy work & campaign/lobby for the lesbian, gay, bisexual & transgender community	Kairos in Soho	Westminster	40,000	160,000	30/06/2012	6,394	151	2	£945
44. Day centre facilities for homeless ppl & ppl at risk of homelessness	The Connection at St Martin's	Westminster	231,526	926,104	30/06/2012	763	7	1	£2,124
61, 63. Advice, outreach, referral & drop-in services for those affected by domestic violence or rape & sexual abuse to improve access to services & knowledge of rights and promotion of safe choices, emotional health & wellbeing.	Refuge	Westminster	111,145	444,578	31/10/2012	12,620	119	1	£1,048
Category A Services									
13. Improve health & safety in the workplace & communities thru information, advice and training, focusing on women, black, asian & minority ethnic individuals & trade unions	London Hazards Centre	Camden	110,000	440,000	31/08/2012	4,734	123	3	£2,858
74. Enable improvements in health, working with disadvantaged communities to support local action	The Food Chain	Camden	35,424	141,696	31/10/2012	502	18	4	£1,270

Commissioning Service	Organisation Name	Borough Base	Annual Grant Amount	Total Grant Amount	Project End Date	Total London-wide Borough Users	Merton no. of users	Merton users % of total users	Merton Benefit
75. Promote mental health & emotional well-being thru access to counselling & support services for BMER groups & vulnerable adults	Terrence Higgins Trust	Camden	82,584	330,336	31/10/2012	466	16	3	£2,836
81. 2nd tier services to promote & develop effective approaches to muslim youth engagement	Muslim Youth Helpline	Camden	74,011	296,044	31/08/2012	1,400	31	2	£1,639
38. Improve access to advice for BMER & migrant communities, in the fields of welfare rights, housing, immigration & asylum, health, education & employment	Detention Advice Service	Hackney	44,172	176,688	31/10/2012	1,297	32	2	£1,090
24. Enable improvements in health, working with disadvantaged communities to support local action	Casa de la Salud Hispano Americana	Haringey	45,088	180,352	31/10/2012	394	21	5	£2,403
02. 2nd tier support to increase sporting opportunities for disabled ppl	Interactive, formerly London Sports Forum for Disabled People	Islington	130,000	520,000	31/03/2012	359	6	2	£2,173
03. 2nd tier support to improve access to cultural activities for disabled ppl	Shape	Islington	110,000	440,000	31/08/2012	3,994	72	2	£1,983
30. Reduce bullying and its impact	PACE	Islington	47,619	190,475	30/06/2012	2,672	54	2	£962
38. Improve access to advice for BMER & migrant communities, in the fields of welfare rights, housing, immigration & asylum, health, education & employment	Women in Prison Ltd	Islington	52,471	209,884	31/10/2012	413	10	2	£1,270
46, 48 & 51. Provide an advice & representation service relating to discrimination & tribunal cases	Inquest Charitable Trust	Islington	60,000	240,000	30/06/2012	600	16	3	£1,600
75. Promote mental health & emotional well-being thru access to counselling & support services for BMER groups & vulnerable adults	Women in Prison Ltd	Islington	70,948	283,792	31/10/2012	479	14	3	£2,074
78. Supporting Victims of Crime	Victim Support London	Islington	145,825	583,298	31/07/2011	401,200	6,800	2	£2,472
09. Promote access & participation in carnival activities & regionally important outdoor events.	London Notting Hill Carnival Limited	Kensington & Chelsea	60,976	243,904	31/01/2013	992,971	19,225	2	£1,181
18. Support advocacy schemes & legal advices to promote take up of direct pymts & benefit entitlements for ppl with disabilities & carers	Organisation of Blind African and Caribbeans	Lambeth	76,923	307,692	30/06/2012	648	15	2	£1,781
23. Promote more sustainable forms of transport, including cycling & walking	Living Streets	Lambeth	136,976	547,904	31/08/2012	11,230	313	3	£3,818
46, 48 & 51. Provide an advice & representation service relating to discrimination & tribunal cases	Lambeth Law Centre - London Discrimination Unit	Lambeth	95,452	381,806	30/06/2012	349	4	1	£1,094
80. Reduce youth offending and anti-social behaviour among young people (aged 11-24) through diversionary activities	London Action Trust	Lambeth	68,239	272,954	30/09/2012	571	54	9	£6,453
48. Improve access to advice for BMER & migrant communities, in the fields of welfare rights, housing, immigration & asylum, health, education & employment	Royal Association for Deaf People	Outside of London	95,957	383,828	31/10/2012	226	12	5	£5,095

Commissioning Service	Organisation Name	Borough Base	Annual Grant Amount	Total Grant Amount	Project End Date	Total London-wide Borough Users	Merton no. of users	Merton users % of total users	Merton Benefit
10. Developing Social Enterprise	Social Enterprise London	Southwark	450,000	1,800,000	31/12/2011	1,042	29	3	£12,524
11. Pan-London programme-competitive sport/physical activities for child & young ppl, linking with LB sports participation programmes	London Youth Games Ltd	Southwark	130,000	520,000	31/03/2012	26,340	636	2	£3,139
23. Promote more sustainable forms of transport, including cycling & walking	London Cycling Campaign	Southwark	124,445	497,780	31/08/2012	70,001	1,952	3	£3,470
38. Improve access to advice for BMR& migrant communities, in the fields of welfare rights, housing, immigration & asylum, health, education & employment	Advice UK in partnership with LCF	Southwark	684,234	2,736,936	31/10/2012	9,372	86	1	£6,279
18. Support advocacy schemes & legal advices to promote take up of direct pymts & benefit entitlements for ppl with disabilities & carers	Advocacy Partners Speaking Up	Sutton	79,178	316,712	30/06/2012	120	6	5	£3,959
09. Promote access & participation in carnival activities & regionally important outdoor events.	Cultural Co-operation	Tower Hamlets	49,565	198,260	31/01/2013	22,470	350	2	£772
18. Support advocacy schemes & legal advices to promote take up of direct pymts & benefit entitlements for ppl with disabilities & carers	The Disability Law Service	Tower Hamlets	116,663	466,652	30/06/2012	783	17	2	£2,533
46, 48 & 51. Provide an advice & representation service relating to discrimination & tribunal cases	Tower Hamlets Law Centre	Tower Hamlets	86,718	346,871	30/06/2012	107	3	3	£2,431
46, 48 & 51. Provide an advice & representation service relating to discrimination & tribunal cases	The Disability Law Service	Tower Hamlets	102,181	408,725	30/06/2012	476	8	2	£1,717
71. Helpline for Children & Young People	NSPCC (ChildLine)	Tower Hamlets	230,000	920,000	31/07/2011	19,305	466	2	£5,552
81. 2nd tier services to promote & develop effective approaches to muslim youth engagement	Muslim Aid	Tower Hamlets	142,540	570,160	31/08/2012	2,000	39	2	£2,780
05. Promote tourism across London	Visit London	Westminster	100,000	400,000	31/08/2012	33	1	3	£3,030
Category B Services									
15. Provide community accountability services for voluntary orgs across London	Croydon Voluntary Action	Croydon	89,395	357,580	30/06/2012	500	100	20	£17,879
55. Promote energy efficiency, use of renewable energy & water conservation	Creative Environment Networks	Croydon	51,884	207,537	30/06/2012	12,966	335	3	£1,341
24. Enable improvements in health, working with disadvantaged communities to support local action	Centre for Armenian Information & Advice	Ealing	5,340	21,360	31/10/2012	200	5	3	£134
56. Facilitate green procurement, waste minimisation, reuse & recycling	London Community Resource Network	Hackney	89,181	356,724	30/06/2012	159	5	3	£2,804
60. Counselling & psychotherapy support for those affected by domestic violence, rape or sexual abuse to improve safety, confidence, emotional health & wellbeing and promotion of safe choices	Women and Girls Network	Hammersmith & Fulham	78,739	314,956	31/10/2012	84	3	4	£2,812
55. Promote energy efficiency, use of renewable energy & water conservation	London Sustainability Exchange	Islington	199,953	799,812	30/06/2012	545,302	13,962	3	£5,120

Commissioning Service	Organisation Name	Borough Base	Annual Grant Amount	Total Grant Amount	Project End Date	Total London-wide Borough Users	Merton no. of users	Merton users % of total users	Merton Benefit
56. Facilitate green procurement, waste minimisation, reuse & recycling	Freecycle UK	Outside of London	20,608	82,432	30/06/2012	150,700	3,500	2	£479
16. Sub-Regionally/Regionally Co-ordinate Local Councils for Voluntary Service	South London CVS Partnership	Richmond upon Thames	97,459	389,836	31/10/2011	6	1	17	£16,243
56. Facilitate green procurement, waste minimisation, reuse & recycling	BioRegional Development Group	Sutton	15,015	60,060	30/06/2012	6,996	212	3	£455
Category C Services									
06. Promote access to cultural activities across London	The Arts Depot Trust	Barnet	49,876	199,504	31/10/2012	10,000	180	2	£898
06. Promote access to cultural activities across London	Tricycle Theatre Company Ltd	Brent	56,558	226,232	31/10/2012	82,114	770	1	£530
46, 48 & 51. Provide an advice & representation service relating to discrimination & tribunal cases	Terrence Higgins Trust	Camden	52,368	209,471	30/06/2012	129	9	7	£3,654
46, 48 & 51. Provide an advice & representation service relating to discrimination & tribunal cases	Mary Ward Legal Centre	Camden	83,142	332,566	30/06/2012	408	9	2	£1,834
68. Reduced involvement of young ppl (aged 11-24) in violent crime - with an emphasis on the prevention of involvement in gang culture, knife & gun crime	The Prince's Trust	Camden	33,937	135,748	31/10/2012	374	31	8	£2,813
01b. 2012 Olympic/Paralympic Games - volunteering	Independent Academic Research Studies	City of London	30,979	92,937	31/01/2012	551	18	3	£1,012
19. Improve educational attainment of disadvantaged children and young people	My Voice London	City of London	130,199	520,797	31/10/2012	200	16	8	£10,416
01a. 2012 Olympic & Paralympic Games - support cultural activities	Eye Music Trust (formerly Nettifold Festival Trust)	Croydon	24,465	73,395	31/01/2012	5,095	279	5	£1,340
06. Promote access to cultural activities across London	Warehouse Theatre	Croydon	55,905	223,620	31/10/2012	2,009	147	7	£4,091
23. Promote more sustainable forms of transport, including cycling & walking	Creative Environment Networks	Croydon	48,579	194,316	31/08/2012	9,718	271	3	£1,355
30. Reduce bullying and its impact	Roundabout	Croydon	13,864	55,456	30/06/2012	360	90	25	£3,466
67. Reduce the incidence and impact of hate crime thru information campaigns, policy & good practice development work, community cohesion initiatives, & the provision of support services with emphasis on race, faith hate & homophobic crime.	The Monitoring Group	Ealing	42,163	168,652	31/08/2012	3,262	183	6	£2,365
06. Promote access to cultural activities across London	Greenwich and Docklands Festivals	Greenwich	32,260	129,040	31/10/2012	5,380	21	0	£126
79a. Engagement & involvement of disadvantaged groups that experience high victimisation levels, to reduce crime and its impact.	Race on the Agenda	Hackney	77,993	311,972	31/08/2012	423	11	3	£2,028
75. Promote mental health & emotional well-being thru access to counselling & support services for BMER groups & vulnerable adults	Ethnic Alcohol Counselling In Hounslow	Hounslow	37,302	149,208	31/10/2012	183	9	5	£1,835

Commissioning Service	Organisation Name	Borough Base	Annual Grant Amount	Total Grant Amount	Project End Date	Total London-wide Borough Users	Merton no. of users	Merton users % of total users	Merton Benefit
59. Interventions - children & young ppl involved or at risk of sexual exploitation	PACE	Islington	38,179	152,716	30/06/2012	143	3	2	£801
06. Promote access to cultural activities across London	Oval House	Lambeth	31,267	125,068	31/10/2012	507	21	4	£1,295
30. Reduce bullying and its impact	Brook London	Lambeth	27,204	108,816	30/06/2012	250	1	0	£109
68. Reduced involvement of young ppl (aged 11-24) in violent crime - with an emphasis on the prevention of involvement in gang culture, knife & gun crime	Fairbridge in London	Lambeth	58,842	235,367	31/10/2012	61	2	3	£1,929
79a. Engagement & involvement of disadvantaged groups that experience high victimisation levels, to reduce crime and its impact.	London Action Trust	Lambeth	76,210	304,839	31/08/2012	766	13	2	£1,293
06. Promote access to cultural activities across London	Creative Lewisham Agency	Lewisham	55,975	223,900	31/10/2012	7,691	500	7	£3,639
06. Promote access to cultural activities across London	Heart n Soul	Lewisham	31,873	127,492	31/10/2012	5,956	248	4	£1,327
06. Promote access to cultural activities across London	The Albany	Lewisham	54,187	216,748	31/10/2012	2,000	10	1	£271
01a. 2012 Olympic & Paralympic Games - support cultural activities	Polka Theatre for Children	Merton	21,820	65,460	31/01/2012	1,601	415	26	£5,656
06. Promote access to cultural activities across London	ATTIC Theatre Company (London) Ltd	Merton	26,529	106,116	31/10/2012	1,788	535	30	£7,938
07. Provide educational & participatory programmes/activities in all art & culture forms for disadvantaged children and young ppl	Polka Theatre for Children	Merton	78,608	314,432	31/10/2012	15,178	1,352	9	£7,002
07. Provide educational & participatory programmes/activities in all art & culture forms for disadvantaged children and young ppl	ATTIC Theatre Company (London) Ltd	Merton	26,690	106,760	31/10/2012	1,575	295	19	£4,999
06. Promote access to cultural activities across London	Theatre Royal Stratford East	Newham	84,866	339,464	31/10/2012	30,000	90	0	£255
59a. Treatment service for children and young people who have experienced sexual exploitation	Barnardo's	Redbridge	126,733	506,932	31/03/2013	198	4	2	£2,560
06. Promote access to cultural activities across London	Orange Tree Theatre	Richmond upon Thames	63,381	253,524	31/10/2012	30,000	1,830	6	£3,866
01b. 2012 Olympic/Paralympic Games - volunteering	Victim Support London	Southwark	39,777	119,332	31/01/2012	271	11	4	£1,615
06. Promote access to cultural activities across London	Tamasha Theatre Company	Southwark	41,140	164,560	31/10/2012	11,862	337	3	£1,169
07. Provide educational & participatory programmes/activities in all art & culture forms for disadvantaged children and young ppl	Sound Connections	Southwark	78,434	313,736	31/08/2012	2,415	48	2	£1,559
38. Improve access to advice for BMER & migrant communities, in the fields of welfare rights, housing, immigration & asylum, health, education & employment	Southwark Law Centre	Southwark	77,512	310,048	31/10/2012	150	14	9	£7,234

Commissioning Service	Organisation Name	Borough Base	Annual Grant Amount	Total Grant Amount	Project End Date	Total London-wide Borough Users	Merton no. of users	Merton users % of total users	Merton Benefit
38. Improve access to advice for BMER & migrant communities, in the fields of welfare rights, housing, immigration & asylum, health, education & employment	Afro-Asian Advisory Service	Southwark	32,913	131,652	31/10/2012	998	64	6	£2,111
59. Interventions - children & young ppl involved or at risk of sexual exploitation	Barnardo's	Southwark	161,821	647,284	30/06/2012	3,485	89	3	£4,133
79a. Engagement & involvement of disadvantaged groups that experience high victimisation levels, to reduce crime and its impact.	Victim Support London	Southwark	30,307	121,227	31/08/2012	67,349	779	1	£351
01b. 2012 Olympic/Paralympic Games - volunteering	DeafPLUS	Tower Hamlets	32,281	96,843	31/01/2012	41	1	2	£787
38. Improve access to advice for BMER & migrant communities, in the fields of welfare rights, housing, immigration & asylum, health, education & employment	Asylum Aid	Tower Hamlets	59,562	238,248	31/10/2012	648	16	2	£1,471
01a. 2012 Olympic & Paralympic Games - support cultural activities	Tara Arts Group Ltd	Wandsworth	36,484	109,452	31/01/2012	57,015	1,212	2	£776
06. Promote access to cultural activities across London	Apples and Snakes	Wandsworth	44,906	179,624	31/10/2012	8,360	116	1	£623
46, 48 & 51. Provide an advice & representation service relating to discrimination & tribunal cases	South West London Law Centres	Wandsworth	63,307	253,227	30/06/2012	712	110	15	£9,781
50. Provide legal advice and representation across the various areas of social welfare law	South West London Law Centres	Wandsworth	58,822	235,288	31/10/2012	1,589	245	15	£9,069
50. Provide legal advice and representation across the various areas of social welfare law	Springfield Law Centre	Wandsworth	42,574	170,296	31/10/2012	126	18	14	£6,082
52. Reduce youth homelessness through targeted prevention activities with at risk groups	Threshold Centre Ltd	Wandsworth	72,060	288,240	30/06/2012	193	36	19	£13,441
38. Improve access to advice for BMER & migrant communities, in the fields of welfare rights, housing, immigration & asylum, health, education & employment	Chinese Community Centre	Westminster	36,828	147,312	31/10/2012	910	30	3	£1,214
46, 48 & 51. Provide an advice & representation service relating to discrimination & tribunal cases	Central London Community Law Centre	Westminster	41,595	166,379	30/06/2012	79	1	1	£527
50. Provide legal advice and representation across the various areas of social welfare law	Central London Community Law Centre	Westminster	68,151	272,604	31/10/2012	553	55	10	£6,778

Services recommended for funding in 2011/12

A: To receive the Merton benefit contribution

Organisation	LCGS service header	Detail of the service commissioned by LCGS	LCGS project was due to end	Annual grant from London Councils for 2011/12	Merton benefit	Merton benefit @ 7.5 months	Recommended funding for 2011/12 from LBM
South London CVS Partnership	16: Sub-Regionally/ Regionally Co-ordinate Local Councils for Voluntary Service	Provides support to develop priorities and identify gaps in infrastructure support and develop services at sub-regional or local level. The website and newsletter will improve communication and enable the sharing of skills and knowledge. Provides administrative support to bring the five sub-regional CVS networks and members together to ensure co-ordination, shared learning, a structure for a regional presence and a forum for local VCS needs to influence policy work. This service has been identified by London Councils as suitable for commissioning at a sub-regional level	31 October 2011	£97,459	£16,234	£3,382 Note: Represents 2.5 months to end of project commission -ed by LCGS	£3,382
Croydon Voluntary Action	15: Provide community accountancy services for voluntary orgs across London	Community Accountancy Services in five boroughs. Community accountants are based in local CVSs to provide support, advice, training and information on financial management and accountancy issues through one-to-one training sessions, training courses, financial forums, regular information and best practice updates, and fact sheets for small voluntary organisations, treasurers, and those new to financial management. This service has been identified by London Councils as suitable for commissioning at a sub-regional level	30 June 2012	£89,395	£17,879	£11,174	£11,174
South West London Law Centre	46, 48 & 51: Provide an advice & representation service relating to discrimination & tribunal cases	SWLLC provides a specialist benefits and employment tribunal service for the Boroughs of Wandsworth, Merton, Croydon, Sutton, Kingston and Richmond. In addition the specialist lawyers provide advice to other advice agencies and generalist advice workers in the designated Boroughs. The Specialist Tribunal Service is integrated with the other Legal Advice services the Law Centre provides in order to provide a holistic service to clients. This service has been identified by London Councils as suitable for commissioning at a local level	30 June 2012	£63,307	£9,781	£6,113	£6,113

Organisation	LCGS service header	Detail of the service commissioned by LCGS	LCGS project was due to end	Annual grant from London Councils for 2011/12	Merton benefit	Merton benefit @ 7.5 months	Recommended funding for 2011/12 from LBM
South West London Law Centre	50: Provide legal advice and representation across the various areas of social welfare law	SWLLC provides a specialist social welfare legal advice service including casework, casework preparation and representation in housing, debt, benefits, employment, immigration, community care and education law for the boroughs of Croydon, Sutton, Kingston, Richmond, Merton and Wandsworth. The service is available in a range of languages and to people with disabilities. This service has been identified by London Councils as suitable for commissioning at a local level	31 October 2012	£58,822	£9,069	£5,668	£5,668
Springfield Law Centre	50: Provide legal advice and representation across the various areas of social welfare law	The service aims to prevent debt due to illness; providing advocacy, advice and support to manage multiple debt problems, provided by a qualified debt adviser. Activities include: <ul style="list-style-type: none"> - A drop in diagnostic service to both in and out patients seeking debt advice - A full casework service - Specialist telephone advice - Liaison with local Community Mental Health Teams to promote referrals to the Law Centre for patients being treated at home and subsequent home visit arrangements - Promoting training and awareness of legal rights in relation to debt - Leaflets and other publicity materials - Rights awareness for other professionals This service has been identified by London Councils as suitable for commissioning at a local level	31 October 2012	£42,574	£6,082	£3,801	£3,801

B: To receive the Merton benefit contribution plus an additional contribution

Organisation	LCGS service header	Detail of the service commissioned by LCGS	LCGS project was due to end	Annual grant from London Councils for 2011/12	Merton benefit	Merton benefit @ 7.5 months	Recommended funding for 2011/12 from LBM
Polka Theatre for Children	1a: 2012 Olympic & Paralympic Games - support cultural activities	<p>To celebrate London's unique internationalism - a creative writing and drama project which: Inspires children to find out about the world they live in and engages participants as global citizens. Each year the project explores a different country (India, South Africa and Brazil) culminating with a celebration of London and its unique diversity in 2012. Each year we will commission a children's author to write a story inspired by a country. Children will be invited to find out more about that country, write their own stories and enter them in a competition. Polka's website will become a resource to support this project: Link to a school in the selected country, so participants can question children there Education pack Author's blog. Each year the project will work with: 1. Schools: Polka will deliver workshops which explore different cultures to disadvantaged schools in Merton, Croydon, Lambeth, Wandsworth, Lewisham and Kingston - one intensively over a term and six one-off workshops. 2. Families: Polka will run three story-telling and two family-learning sessions. Ending with a two-day festival which celebrates the country and the stories created. This service has been identified by London Councils as suitable for commissioning at a local level</p>	31 January 2012	£21,820	£5,656	£3,535	£13,847 Notes: (1) Represents approx 7.5 months worth of annual grant from LCGS (2) This funding will cover the project through to completion in July 2012

Organisation	LCGS service header	Detail of the service commissioned by LCGS	LCGS project was due to end	Annual grant from London Councils for 2011/12	Merton benefit	Merton benefit @ 7.5 months	Recommended funding for 2011/12 from LBM
Polka Theatre for Children	7: Provide educational & participatory programmes/activities in all art & culture forms for disadvantaged children and young people	<p>The organisation will provide year round programme of activities to children and young people as follows:</p> <ul style="list-style-type: none"> - new plays for children that are inspiring, challenging and entertaining - 6 plays for young audiences, host a further 30 productions by visiting companies and provide at least one production drawn from a BAMER culture - A supporting range of creative learning activities (including literary events) - Participatory events enabling children to learn creative skills and gain confidence. - Free visits for children from disadvantaged backgrounds - and free events for low income families. - Supported visits for children with special educational needs. - Free events (story telling, open days) to promote access, especially to BAMER and low income families. - Digital platforms (websites, blogs) to provide interactive learning opportunities for the audiences. - 600 performances of high-quality theatre productions and storytelling. <p>This service has been identified by London Councils as suitable for commissioning at a local level</p>	31 October 2012	£78,608	£7,002	£4,376	£49,130 Note: Represents 7.5 months worth of annual grant from LCGS

Organisation	LCGS service header	Detail of the service commissioned by LCGS	LCGS project was due to end	Annual grant from London Councils for 2011/12	Merton benefit	Merton benefit @ 7.5 months	Recommended funding for 2011/12 from LBM
Attic Theatre Company	6: Promote access to cultural activities across London	<p>The project includes provision of plays for the elderly, where it will continue to tour to existing contacts and additional London boroughs and build upon the successes of its Ma Kelly shows. The shows are adapted to other disadvantaged groups such as the visually impaired. Further shows are being developed, for example, one highlighting the role of older people in the forthcoming Olympics.</p> <p>Stage and produce further productions of 'It's The Ritz!' performed by the elderly, disabled and BAMER members of LB Merton and Sutton.</p> <ul style="list-style-type: none"> - Creativity in the elderly: - Maintain its partnership with the Merton and Morden Guild providing drama workshops for the elderly. - New activities and plays are also programmed, using the Tara Studio (LB Wandsworth). - To research, workshop, devise and stage scripts and themes producing at least two plays over the four years of the funding period. <p>This service has been identified by London Councils as suitable for commissioning at a local level</p>	31 October 2012	£26,529	£7,938	£4,961	<p>£4,961</p> <p>Note: Continuation of project is dependent on additional funding for core costs included under Attic Service 7 below</p>

Organisation	LCGS service header	Detail of the service commissioned by LCGS	LCGS project was due to end	Annual grant from London Councils for 2011/12	Merton benefit	Merton benefit @ 7.5 months	Recommended funding for 2011/12 from LBM
Attic Theatre Company	7: Provide educational & participatory programmes/activities in all art & culture forms for disadvantaged children and young people	<p>The organisation will deliver a series of drama workshops and associated activities for young refugees and asylum seekers, led by specialised workshop leaders and involving highly skilled arts practitioners. It will explore different forms of theatre expression and through mime, words, music and art. These will culminate in performances by the groups. This will be delivered by:</p> <ul style="list-style-type: none"> - Participation in drama and music workshops for newly arrived young refugees and asylum seekers and unaccompanied minors aged 14 - 17 leading to 4 performances. - Participation in drama and music workshops for young Afghan, Somali, Iranian and Kosovan refugee and asylum seekers and migrants aged 11-14 leading to 5 performances. - Week-long projects involving drama, music and video for young refugees and asylum seekers aged 14-18 supplemented by introductory workshops. - Access, to top quality arts events involving drama, dance and music through a number of theatre visits - Arts awards and accreditations available to young refugee and asylum seekers, so they can gain some form of recognised achievement and a clear progression route. - Arrangement of placements and volunteering for students at ATTIC and other arts organisations <p>This service has been identified by London Councils as suitable for commissioning at a local level</p>	31 October 2012	£26,690	£4,999	£3,124	£12,176 NB: Represents Merton benefit @ 7.5 months plus additional contribution of £9,053 to cover core costs

Equality Impact Analysis

<p>What are the proposals being assessed?</p>	<p>Proposals to use a proportion of the repatriated London Councils Grant Scheme funding to support the continuation of nine services for the remainder of 2011/12</p>
<p>Which Department/Division has the responsibility for this?</p>	<p>Corporate Services (Resources)</p>
<p>Stage 1: Overview</p>	
<p>Name and job title of lead officer</p> <p>1. What are the aims, objectives and desired outcomes of your proposal? (Also explain proposals e.g. reduction/removal of service, deletion of posts, changing criteria etc)</p>	<p>Kate Martyn, Head of Policy, Strategy and Partnerships</p> <p>The services concerned were commissioned by the London Councils Grants Scheme (LCGS). Following an in-depth review of the LCGS, the London Councils Leaders' Committee decided on 10 May 2011 to adopt a new categorisation scheme for the activities that had been commissioned through the LCGS. This categorisation will apply for the purposes of determining continued funding for existing commissions and for granting of new commissions in the future. The London Councils Leaders' Committee also agreed the allocation of each existing commissioned service to one of the four categories and the timetable for the continuation of funding or decommissioning arrangements: A* services (London-wide services that address agreed London Councils priorities) will, subject to resources and delivery, continue to the end of their agreement with London Councils; and A (London-wide services that do not address agreed London Councils priorities), B (Sub-regional services) and C (Services that are local in nature) services have been given notice that funding will end no later than 15 August 2011.</p> <p>London Councils has provided data showing the services that were commissioned by the LCGS which benefit Merton, based on those services that are accessed by Merton residents. Of the 143 commissioned services being delivered in Merton or for Merton residents, London Councils has identified 88 that were to end on 15 August 2011.</p> <p>Although individual boroughs are not obliged to continue funding Category A, B or C services that have been decommissioned by London Councils, the council has considered the impact of the decommissioning on local service users and to determine whether commissioning is necessary at local level.</p> <p>The first phase of this work has highlighted nine services, delivered by six organisations, that are recommended for financial support for the remainder of 2011/12. Should funding not be available for these services it will mean the immediate cessation of the services concerned and in a number of cases the funding gap created by the withdrawal of the LCGS funding will have a significant negative impact on the financial stability of the organisation that provided the service for the rest of the financial year.</p> <p>It is therefore recommended that the Council uses some of the repatriated funding to provide the Merton portion of the funding that had been provided by the LCGS, on condition of the receipt of an agreement setting out the detail of the service to be delivered.</p> <p>For two of the organisations (which provide four services in total) it is also recommended that the Merton contribution should be supplemented with an additional sum to cover core costs that will not be covered due to shortfall in funding resulting in no former LCGS funding coming from other London boroughs. Where additional funding is provided it will be expected that these services will be refocused on Merton to ensure that the borough benefits as much as possible from the investment the council is making.</p>

<p>2. How does this contribute to the council's corporate priorities?</p>	<p>Support for the voluntary sector, in particular the community accountancy and SLCVS Partnership projects, contributes to the voluntary sector elements of the Business Plan and Community Plan. Support for the theatre projects contribute to the culture and Olympics and elements of the Community Plan; Children & Young People's Plan; Over-50s Strategy Culture, Sport and Recreation within the Local Development Framework; and Merton Olympic & Paralympic Games activities. These projects also contribute to the community cohesion element of the community plan and business plan.</p>
<p>3. Who will be affected by this proposal? For example who are the external/internal customers, communities, partners, stakeholders, the workforce etc.</p>	<p>The services concerned are delivered by six organisations: Attic Theatre Company (two services); Polka Theatre for Children (two services); South West London Law Centre (two services); Community Accountancy Project (via Croydon Voluntary Action); South London Community and Voluntary Sector Partnership; and Springfield Law Centre.</p> <p>The users of the services are as follows:</p> <ul style="list-style-type: none"> • Attic Theatre Company: service 6 – older people, BAME people, people with disabilities; disabled and BAME artists; diverse audiences; voluntary and community sector; community safety teams; trading standards teams; service 7 – disadvantaged children and young people; young refugees, asylum seekers and unaccompanied minors, older people (intergenerational work) • Polka Theatre for Children: service 1a – school children, including school children from schools in areas of disadvantage and school children with special educational needs; families; local communities; teachers; service 7 – children and young people, including children and young people from low income families/ from BAME communities/ with SEN/ at risk of exclusion; teachers; families; local communities. • South West London Law Centre: service 46/48/51 – individuals seeking support for specialist employment and benefits advice, representation at employment tribunal, employment appeals and welfare benefits appeal tribunal and courts; individuals seeking assistance with discrimination cases and disability cases in relation to benefits, voluntary organisations, local authority; service 50 – individuals seeking legal advice and representation across the various areas of social welfare law, including disadvantaged people in particular; voluntary organisations, and local authority. • Community Accountancy Project: small and medium sized voluntary and community sector organisations, 60% of which are organisations representing BAME, refugee, women, older people, disabled, LGBT and faith groups • South London Community and Voluntary Sector Partnership: voluntary and community sector organisations. • Springfield Law Centre: individuals with mental health conditions seeking legal advice and representation across the various areas of social welfare law; social workers; health professionals; community mental health teams. <p>Indirect services users may include staff who access these services; departments and partners that refer individuals to these services. These proposals will benefit the services users, and the organisations that deliver the services. The council will benefit through the contribution these services make to the council's corporate priorities and the priorities set out in the community plan.</p>

4. Is the responsibility shared with another department, authority or organisation? If so: Who are the partners and who has overall responsibility?

All the services concerned are delivered by external partners within the voluntary and community sector, having been commissioned through the London Councils Grants Scheme.

Stage 2: Collecting evidence/data

6. What evidence have you considered as part of this assessment? List the data, results of consultation, research and other sources of evidence reviewed to determine impact on the protected characteristics (equality groups). Where there are gaps in data you may have to address this by including it in the action plan.

Type of evidence

The following evidence was considered to inform this assessment:

1. Breakdown of LCGS commissioned services benefitting Merton (extract shown below)

Organisation Name	New Cat.	Borough Base	Annual Grant Amount	Grant Amount	Project End Date	Total London-wide Borough Users	Merton number users	Merton users %age of total users	Merton Proposed Benefit	Sum for 7.5 mths to end of 2011/12
15 Croydon Voluntary Action	B	Croydon	£89,395	£357,580	30/06/2012	500	100	20	£17,879	£11,174
16 South London CVS Partnership	B	Richmond upon Thames	£97,459	£389,836	31/10/2011	6	1	17	£16,243	£10,152
1a Polka Theatre for Children	C	Merton	£21,820	£65,460	31/01/2012	1601	415	26	£5,656	£3,535
7 Polka Theatre for Children	C	Merton	£78,608	£314,432	31/10/2012	15178	1352	9	£7,002	£4,376
6 ATTIC Theatre Company (London) Ltd	C	Merton	£26,529	£106,116	31/10/2012	1788	535	30	£7,938	£4,961
7 ATTIC Theatre Company (London) Ltd	C	Merton	£26,690	£106,760	31/10/2012	1575	295	19	£4,999	£3,124
46, 48 & 51 South West London Law Centres	C	Wandsworth	£63,307	£253,227	30/06/2012	712	110	15	£9,781	£6,113
50 South West London Law Centres	C	Wandsworth	£58,822	£235,288	31/10/2012	1589	245	15	£9,069	£5,668
50 Springfield Law Centre	C	Wandsworth	£42,574	£170,296	31/10/2012	126	18	14	£6,082	£3,801

2. Copies of LCGS funding agreements for each of these services



3. Copies of LCGS latest monitoring reports showing performance against these services and numbers of service users (including equalities breakdowns [NB: data not broken down by borough])

4. Discussions with the services providers

5. Additional information provided by Polka Theatre (extracts provided below):

Actual reach of Polka's activity in Merton:

This is important to set against the target figure of 1,352 Merton attendances in the London Councils 'Geographical Spread Table', which gives a highly misleading impression of the reach and impact of our work in the borough. (This was the number of beneficiaries we were asked to reach by London Councils in a fairly arbitrary and politically driven spread of boroughs.)

- 10,940 attendances from families with a Merton postcode
- 4,214 attendances from schools in Merton
- 304 children attended through the Curtain Up scheme
- 84 children with special educational needs from Merton attended
- 75 children participated alongside their teachers with Playhouse, a unique performance and teacher training project
- 42 children on the autistic spectrum attended an autism friendly performance
- 939 engaged in our community engagement programme
- 600 tickets were given away for World of Stories and Music by our community engagement manager
- 23 children at risk of social exclusion took part in Freefalling
- 280 children from Merton took part in after school and holiday clubs
- 318 children from Merton schools had workshops delivered within their school
- 240 children of secondary age participated in Interview Skills workshops
- 4800 children from Merton primary schools took part in our two road safety programmes, Arrive Alive and Around the Corner.

Total: 22,859

- Total grants from London Councils due for 2011-12 were: £78, 608 for main grant; £21,820 for 'Writing the World'. ie. total of £100, 428. These grants were terminated on 15 August, leaving us with a shortfall of roughly £63k for the rest of the financial year. Context of other cuts: Arts Council reduction of £42k for 2011-12; loss of Merton's Early Intervention funding of £14.5k for Freefalling scheme for children at risk of exclusion; pressure on schools budgets affecting box-office income; increased demand and competition on trusts and foundations etc. **The London Councils money was a crucial and significant part of our overall funding mix, in what is already a very challenging climate** [NB: Polka's emphasis]. The immediate impact of losing the London Councils funding would be on the direct activity targeting disadvantaged children, i.e. without alternative funding we would not be able to continue to subsidise the Curtain Up and Arts Access schemes and would have to curtail World of Stories and Music performances, as well as our Community Engagement programme.
- Core costs that would be directly affected include our education staffing. One full-time post of Education Officer would be lost, and a contribution to the Head of Education's salary. We would lose the funds for workshop leaders to run the workshops in schools from disadvantaged areas. This would have a huge impact on our ability to deliver our education and outreach programme.
- An essential contribution to the core costs of mounting our productions would also be affected. These productions are at the heart of what we do and all of our related education and community engagement activity relates back to them. For example, part of the production budget for our new Black History Month show 'I have a dream...' is funded by this grant. Losing it affects not just our ability to stage this show, but all the related activity for Black History Month, that takes its inspiration from the play.
- It is also very late in our planning cycle to make cuts such as these. We are already committed to many of these core costs for the rest of the financial year and the likelihood is that losing the grant will lead to us going into deficit for the year and this in turn affects our longer-term financial stability.

Potential for re-focusing of activities in Merton:

If we are to receive repatriated money from Merton, we fully expect and welcome the opportunity to re-target some of our activity on a more local basis. For example:

- Expansion of Curtain Up scheme to local schools in disadvantaged areas.
- Expansion of community engagement programme in east of borough.
- Certainty of continuation of Freefalling scheme for children at risk of exclusion. All participants in this scheme are Merton residents.
- Support for project with Abbey Family Centre, working with 20 children and parents to create a show for summer 2012, for our Early Years audiences.
- Writing the World workshops to focus solely on Merton schools and community groups, and become a major part of the borough's celebrations of the Cultural Olympiad.

6. Additional information provided by Attic (extract provided below)

As a result of the London Councils funding programme terminating, ATTIC has restructured its activities and we are now focusing solely on delivering in Merton. The one exception to this is with our Many Voices Programme in Brent. We have a very strong relationship with our host organisation and they have pledged funds to the continuation of the project in their borough. We have budgeted for this accordingly without allocating any funds or resources from Merton to support this.

We have approached LB Brent requesting funds to support the programme further. The response has been that we need proof of sustainability beyond the end of 2012. This reaction is reflected in the response we have had from certain trusts and foundations we have approached for funding within the past six months (including the Esmee Fairbairn Foundation). Despite having evidence of value for money and positive impact of the work we are not able to prove sustainability without guaranteed core funds. Therefore it highlights that without sustainability and stability of the company our success in raising project funding is significantly curtailed.

7. Additional information provided by SWLLC (extract provided below)

We currently provide the following services to people in Merton.

- Direct casework and representation in Housing and Immigration cases. We employ 1.6 housing solicitor and an immigration solicitor.
- In collaboration with Merton CAB we provide through volunteer lawyers 2 pro bono evening advice sessions at the CAB offices on Tuesday and Wednesday evenings.
- We run the Housing Court Duty Scheme at Croydon County Court where Merton cases are dealt with. We cover the two possession lists per week and also attend for the warrant hearings.

The Law Centre has lost significant sums of money through the loss of London Councils and other grant funding. We are working on improving the overall billing performance of the Law Centre and have been reducing the central costs of the organisation. We have lost the Operations Manager and Billing and casework Support Workers posts. We have also accepted voluntary redundancies within our casework staff.

I would like to thank Merton Council for their ongoing support and commitment to the Law Centre at our Merton Law Centre Branch. We would welcome the return of the repatriated monies from London Councils and are happy to discuss ways in which we can improve and expand our service in Merton in the future.

Stage 3: Assessing impact and analysis

7. From the evidence you have considered, what areas of concern have you identified regarding the potential negative impact on one or more protected characteristics (equality groups)?

** Note that this analysis is based on user data provided to London Councils as part of the performance monitoring of the LCGS commissioned service and therefore is based on all service users, not just service users from Merton

Attic Theatre Company (service 6)	
Equality group	Potential negative impact identified
Age	The project includes provision of plays and singing/ drama workshops for the elderly 81% of those who access the service are over 55. The service also involves inter-generational work, in concert with Attic service 7 below. Not funding this project would mean that this service would cease, with a potential negative impact on those communities currently or potentially accessing the service. There would also be a negative impact on the financial stability of Attic and other services being provided by the organisation.
Disability	The project includes provision of plays and singing/ drama workshops for the disabled groups and involves mixed ability artists. Shows are adapted, for example the visually impaired. 15% of service users have a disability. Not funding the project would mean that this service would cease, with a potential negative impact on those communities currently or potentially accessing the service. There would also be a negative impact on the financial stability of Attic and other services being provided by the organisation.
Gender Reassignment	No negative impacts identified
Marriage & Civil Partnership	No negative impacts identified
Pregnancy & Maternity	No negative impacts identified
Race	The project includes provision of plays and singing/ drama workshops for the BAME groups and involves BAME artists. 22% of service users are from BAME communities. Not funding the project would mean that this service would cease, with a potential negative impact on those communities currently or potentially accessing the service. There would also be a negative impact on the financial stability of Attic and other services being provided by the organisation.
Religion/ belief	No negative impacts identified
Sex	No negative impacts identified
Sexual orientation	No negative impacts identified
Socio-economic status	No negative impacts identified

Attic Theatre Company (service 7)	
Equality group	Potential negative impact identified
Age	This service is targeted at children and young people and 78% of service users are under 18. This is likely to be higher in Merton given that the service operates primarily with Bishopsford Link. The service also involves inter-generational work, in concert with Attic service 6 above. Not funding the project would mean that this service would cease, with a potential negative impact on those communities currently or potentially accessing the service. There would also be a negative impact on the financial stability of Attic and other services being provided by the organisation.
Disability	No negative impacts identified
Gender Reassignment	No negative impacts identified

Marriage & Civil Partnership	No negative impacts identified
Pregnancy & Maternity	No negative impacts identified
Race	Approx. 80% of service users are from BAME communities. In Merton the service operates in Bishopsford Link, supporting young refugees and asylum seekers. Not funding the project would mean that this service would cease, with a potential negative impact on those communities currently or potentially accessing the service. There would also be a negative impact on the financial stability of Attic and other services being provided by the organisation.
Religion/ belief	Approx. 80% of service users are Muslim, a further 8% identify either as Christian or Hindu or Sikh. No specific negative impacts identified.
Sex	No negative impacts identified
Sexual orientation	No negative impacts identified
Socio-economic status	The service focuses on disadvantaged children and young people and includes escorting young people to appropriate events at theatres or arts venues. Not funding the project would mean that this service would cease, with a potential negative impact on those communities currently or potentially accessing the service. There would also be a negative impact on the financial stability of Attic and other services being provided by the organisation.

Polka Theatre for Children (service 1a)	
Equality group	Potential negative impact identified
Age	This service is targeted at children and young people: 100% of service users are children and young people. Not funding the project would mean that this service would cease, with a potential negative impact on both service users and the rest of the organisation and other services being provided by Polka.
Disability	No negative impacts identified
Gender Reassignment	No negative impacts identified
Marriage & Civil Partnership	No negative impacts identified
Pregnancy & Maternity	No negative impacts identified
Race	Approx. 33% of service users are from BAME communities. Free events (story telling, open days) promote access, especially to BAME families. Artists from diverse backgrounds employed in the project. Workshops are delivered to explore different cultures in disadvantaged schools in Merton. Not funding the project would mean that this service would cease, with a potential negative impact on both service users and the rest of the organisation and other services being provided by Polka.
Religion/ belief	Services users identify themselves as follows: 25% Christian, 19% Hindu, 35% Muslim, 7% Sikh; 5% Atheist; 8% Other. No specific negative impacts identified.
Sex	No negative impacts identified
Sexual orientation	No negative impacts identified
Socio-economic status	Workshops are delivered to explore different cultures in disadvantaged schools in Merton, and the project develops partnerships between Polka and schools in areas of disadvantage. Not funding the project would mean that this service would cease, with a potential negative impact on both service users and the rest of the organisation and other services being provided by Polka.

Polka Theatre for Children (service 7)	
Equality group	Potential negative impact identified
Age	This service is targeted at children and young people: 100% of service users are children and young people. Not funding the project would mean that this service would cease, with a potential negative impact on both service users and the rest of the organisation and other services being provided by Polka.
Disability	The service includes supported visits for children with special educational needs: Of the 4,436 children taking part in participatory activities 10% have special educational needs. Approx 10% of service users have a disability. Not funding the project would mean that this service would cease, with a potential negative impact on both service users and the rest of the organisation and other services being provided by Polka.
Gender Reassignment	No negative impacts identified
Marriage & Civil Partnership	No negative impacts identified
Pregnancy & Maternity	No negative impacts identified
Race	Of the 4,436 children taking part in participatory activities 39% belong to BAME groups and of the 2,400 attending through the free ticket scheme, Curtain Up!, 40% have English as an Additional Language. Of the 2,189 attending through the free ticket scheme, Curtain Up!, at least 4% have refugee status. At least one production is drawn from a BAME culture. Free events (story telling, open days) promote access, especially to BAME families. Not funding the project would mean that this service would cease, with a potential negative impact on both service users and the rest of the organisation and other services being provided by Polka.
Religion/ belief	Services users identify themselves as follows: 81% Christian, 6% Muslim, 5% Sikh; 8% None. No specific negative impacts identified.
Sex	No negative impacts identified
Sexual orientation	No negative impacts identified
Socio-economic status	The service focuses on disadvantaged children and young people and includes free visits for children from disadvantaged backgrounds and free events for low income families (story telling, open days) to promote access. Of the 2,189 attending through the free ticket scheme, Curtain Up!, at least 35% are in receipt of free school meals. Not funding the project would mean that this service would cease, with a potential negative impact on both service users and the rest of the organisation and other services being provided by Polka.

South West London Law Centre (service 46/48/51)	
Equality group	Potential negative impact identified
Age	No specific negative impacts identified, although recognise that service involves support to pursue discrimination cases in all categories of law. Not funding the project would mean that this service would cease, with a potential negative impact on both service users and the rest of the organisation and other services being provided by SWLLC.
Disability	
Gender Reassignment	
Marriage & Civil Partnership	
Pregnancy & Maternity	
Race	
Religion/ belief	
Sex	
Sexual orientation	
Socio-economic status	The service focuses on disadvantaged people to improve access to specialist legal representation in relation to tribunals, inquests or discrimination cases. Not funding the project would mean that this service would cease, with a potential negative impact on both service users and the rest of the organisation and other services being provided by SWLLC.

South West London Law Centre (service 50)	
Equality group	Potential negative impact identified
Age	No negative impacts identified
Disability	The service is available to people with disabilities, including through the provision of BSL. Details of access numbers are not available.
Gender Reassignment	No negative impacts identified
Marriage & Civil Partnership	No negative impacts identified
Pregnancy & Maternity	No negative impacts identified
Race	Approx. 69% of service users are from BAME communities. The service is available in a range of languages. Not funding the project would mean that this service would cease, with a potential negative impact on both service users and the rest of the organisation and other services being provided by SWLLC.
Religion/ belief	No negative impacts identified
Sex	No negative impacts identified
Sexual orientation	No negative impacts identified
Socio-economic status	The service focuses on disadvantaged people to improve access to legal casework, case preparation and representation in relation to all areas of social welfare law. 7824 clients were advised in 2010/11, with 2760 cases opened. Not funding the project would mean that this service would cease, with a potential negative impact on both service users and the rest of the organisation and other services being provided by SWLLC.

Community Accountancy Project	
Equality group	Potential negative impact identified
Age	No specific negative impacts identified, although recognise that a number of the VCS organisations benefiting from the service will represent different equality groups. The last LCGS monitoring form shows that 78% of VSC organisations accessing the service represented BAME, refugee, women, older people, disabled, LGBT and faith groups. Not funding the project would mean that this service would cease, with a potential negative impact on service users.
Disability	
Gender Reassignment	
Marriage & Civil Partnership	
Pregnancy & Maternity	
Race	
Religion/ belief	
Sex	
Sexual orientation	
Socio-economic status	

South London Community and Voluntary Sector Partnership	
Equality group	Potential negative impact identified
Age	No specific negative impacts identified, although recognise that a number of the VCS organisations benefiting from the partnership will represent different equality groups. Not funding the project would mean that this service would cease, with a potential negative impact on service users.
Disability	
Gender Reassignment	
Marriage & Civil Partnership	
Pregnancy & Maternity	
Race	
Religion/ belief	
Sex	
Sexual orientation	
Socio-economic status	

Springfield Law Centre	
Equality group	Potential negative impact identified
Age	No negative impacts identified
Disability	100 % of service users have disabilities. Not funding the project will have a potential negative impact on service users with mental health conditions who may be reluctant to access services at 'mainstream' advice services.
Gender Reassignment	No negative impacts identified
Marriage & Civil Partnership	No negative impacts identified
Pregnancy & Maternity	No negative impacts identified
Race	Approx. 45% of service users are from BAME communities
Religion/ belief	No negative impacts identified
Sex	No negative impacts identified
Sexual orientation	No negative impacts identified
Socio-economic status	The service supports people with mental health conditions in social welfare cases and provides advice/ raises awareness of welfare benefits, employment and other matters. 126 people per annum who are at risk of debts escalating out of control due to their mental health condition access the service. Not funding the project will have a potential negative impact on service users with mental health conditions who may be reluctant to access services at 'mainstream' advice services.

8. How do you plan to mitigate the negative impact that has been identified above? Also describe how you will promote equality through the policy, strategy, procedure, function or service?

It is recommended to fund the services above from repatriated London Councils Grants Scheme funding until the end of the financial year, thereby enabling organisations to identify alternative funding for 2012/13 onwards and avoiding a cessation of valued services and a negative impact on service users.

Stage 4: Decision

9. Decision – Please indicate which of the following statements best describe the outcome of the EIA (✓ tick one box only)

Outcome 1	Outcome 2 Tick As a result of equality analysis, the recommendation is to approve the funding of the services above from repatriated London Councils Grants Scheme funding until the end of the financial year, thereby enabling organisations to identify alternative funding for 2012/13 onwards and avoiding a cessation of valued services and a negative impact on service users.	Outcome 3	Outcome 4
<p>Outcome 1 – No change required: when the EIA has not identified any potential for discrimination or negative impact and all opportunities to promote equality are being addressed.</p>	<p>Your analysis demonstrates that the proposals are robust and the evidence shows no potential for discrimination and that you have taken all appropriate opportunities to advance equality and foster good relations between groups. If this conclusion is reached, remember to document the reasons for this and the information that you used to make this decision.</p>		
<p>Outcome 2 – Adjustments to remove negative impact identified by the EIA or to better promote equality. List the actions you propose to take to address this in the Action Plan.</p>	<p>This involves taking steps to remove barriers or to better advance equality. It can mean introducing measures to mitigate the potential negative effect. Remember that it is lawful under the Equality Act to treat people differently in some circumstances, for example taking positive action or putting in place single-sex provision where there is a need for it. It is both lawful and a requirement of the general equality duty to consider if there is a need to treat disabled people differently, including more favourable treatment where necessary.</p>		
<p>Outcome 3 – Continue with proposals despite having identified some potential for negative impact or missed opportunities to promote equality. In this case, the justification needs to be included in the EA and should be in line with the PSED to have ‘due regard’. List the actions you propose to take to address this in the Action Plan. (You are advised to seek Legal Advice)</p>	<p>This means a recommendation to adopt your proposals, despite any negative effect or missed opportunities to advance equality, provided you have satisfied yourself that it does not unlawfully discriminate. In cases where you believe discrimination is not unlawful because it is objectively justified, it is particularly important that you record what the objective justification is for continuing with your proposals, and how you reached this decision. This is very important to show that you have paid ‘due regard’ to the Public Sector Equality Duty</p>		
<p>Outcome 4 – Stop and rethink: when your EA shows actual or potential unlawful discrimination.</p>	<p>If a policy shows unlawful discrimination it must be removed or changed.</p>		
<p>Note: If your EA is assessed as outcome 3, explain your justification with full reasoning to continue with your proposals</p>	<p>Include information as to why you suggest going ahead with your proposals despite negative impact being identified.</p>		

Stage 5: Making adjustments – Improvement Action Plan

10. Equality Analysis Improvement Action Plan template – Making adjustments for negative impact

This action plan should be completed after the assessment and analysis and outlines the action to be taken to mitigate the potential negative impact identified.

Risks or improvements identified in the EIA	Action required	Performance measure & target(s)	By when	Uses existing or additional resources?	Lead Officer	Progress
Not funding the projects concerned would mean that the service that was provided using LCGS funding would cease, with a potential negative impact on those communities currently or potentially accessing the service. There would also be a negative impact on the financial stability of the organisations providing the services and possibly other services being provided by the organisations.	Approve the funding of the services above from repatriated London Councils Grants Scheme funding until the end of the financial year, thereby enabling organisations to identify alternative funding for 2012/13 onwards and avoiding a cessation of valued services and a negative impact on service users.	Approval from cabinet to fund on 19/9/11	19/9/11	Existing resources	Kate Martyn	On agenda for 19/9/11
Funding might not be used to target Merton residents	Work with funded organisations to refocus work on Merton residents where necessary for the funded period	To be part of funding agreement	31/10/11	Existing resources	Kate Martyn	Verbal agreement in principle with proposed organisations

Have you incorporated these actions into your divisional service plan or team plan? Please give details of where they have been included.

High level actions regarding plans for the repatriated LCGS funding are in the team plan. These actions can also be added.

11. How will you share lessons learnt from this assessment with stakeholders and other council departments?

The EA will be shared with funding officers and vcs partners as part of learning and improvement for the way the council works with and funds/commissions the voluntary and community sector.

Stage 6: Monitoring
The full impact of the decision may only be known after the proposals have been implemented; therefore it is important the effective monitoring is in place to assess the impact.
How will you monitor the impact of the proposal once it has been implemented? How often will you do this?
Funded organisations will be expected to provide monitoring information to indicate how the project has been delivered, including equality monitoring data and analysis to assess access to the services. As this funding is for the remainder of the financial year 2011/12, one monitoring report will be expected, at the end of the funded period.

Stage: 7 Reporting outcomes (Completed assessments must be attached to committee reports and a summary of the key findings included in the relevant section with in them)	
<p>Summary of the assessment</p> <ul style="list-style-type: none"> ➤ What are the key impacts – both negative and positive? ➤ What course of action are you advising as a result of this assessment? ➤ Are there any particular groups affected more than others? <p>Do you suggest to proceeding with your proposals although a negative impact has been identified?</p>	<p>Not funding the projects concerned would mean that the service that was provided using LCGS funding would cease, with a potential negative impact on those communities currently or potentially accessing the service. This would have a particular impact on older people, children and young people, people with mental health conditions, and low-income/disadvantaged communities.</p> <p>There would also be a negative impact on the financial stability of the organisations providing the services and possibly other services being provided by the organisations.</p> <p>It is therefore proposed that the services should be funded from repatriated London Councils Grants Scheme funding until the end of the financial year, thereby enabling organisations to identify alternative funding for 2012/13 onwards and avoiding a cessation of valued services and a negative impact on service.</p> <p>Funded organisations will be expected to refocus work on Merton residents where necessary for the funded period and to provide monitoring information to indicate how the project has been delivered, including equality monitoring data and analysis to assess access to the services. As this funding is for the remainder of the financial year 2011/12, one monitoring report will be expected, at the end of the funded period.</p>

Stage 8: Sign off by Head of Service			
Assessment completed by:	Kate Martyn Head of Policy, Strategy and Partnerships	Signature:	Date: 24/8/2011
Improvement action plan signed off by Head of Service		Signature:	Date:
Department	Corporate Services		